

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

**COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE**

**CTAFS MONITORING AND EVALUATION OFFICER (1X POST)  
(PEROMNES GRADE 9)  
12 MONTHS FIXED-TERM APPOINTMENT  
SCHOOL OF AGRICULTURE AND SCIENCE  
PIETERMARITZBURG**

**REF NO. CTAFS01/2026**

An opportunity for a 12-month fixed term appointment has arisen for a suitably qualified candidate in the Centre for Transformative Agricultural and Food Systems (CTAFS). CTAFS at UKZN was established to build resilient, sustainable, healthy food systems through transdisciplinary research. This derives from a realisation that food and nutrition security is a complex, multi-faceted challenge that calls for collaborative, transdisciplinary approaches. Through programmes funded by international and national sources, the CTAFS conducts transdisciplinary research that informs policy and practice. The CTAFS, through its collaborative local, regional, and international research, aims to identify opportunities for implementation/action research that will lead to measurable improvement in human wellbeing and livelihoods, scaled from the local community level, to Africa more broadly. The CTAFS also focuses on research across food and nutrition security, climate change adaptation and mitigation, crop improvement, food systems, the water-energy-food nexus, and the circular economy.

Projects in the CTAFS include the Sustainable and Healthy Food Systems-Southern Africa (SHEFS-SA) consortium, which is working to catalyse the transformation of Southern African land, water, environmental and food systems (focusing on Malawi, South Africa and Zimbabwe) and communities towards systems and communities that are healthy and resilient to climate risks, the Hluma Centre for Entrepreneurship Rapid Incubator (CFERI), and the Agricultural Bioeconomy Innovations Partnership Program (ABIPP).

We invite applications for a **CTAFS Monitoring and Evaluation Officer (1X Post)**. The position is intended to provide support to large CTAFS projects such as SHEFS-SA, Hluma and ABIPP.

**The incumbent will be responsible for the following:**

- Develop and strengthen monitoring, inspection and evaluation procedures for large CTAFS projects.
- Monitor specific project activities and progress towards achieving the project outputs.
- Develop monitoring and impact indicators for the different projects' success.
- Performing day-to-day administrative tasks related to the Monitoring and Evaluation of specific projects.

**Minimum Requirements:**

- University degree in a development field, Social Science, Economics, Agricultural Economics, or relevant discipline;
- Three years of experience in the Monitoring and Evaluation, Research and GESI implementation working with data-intensive programs, and designing monitoring and evaluation methodologies and tools, with progressively increasing responsibility;
- Experience in data analysis and production of reports;
- Proven ICT skills and expertise in analysing data using statistical software such as SPSS or equivalent packages;
- Strong training & facilitation skills;
- Valid unendorsed Driver's License (at least 2 years);
- Evidence of excellent interpersonal skills, reporting, and communication, including communicating effectively orally and in writing;
- Evidence of good organisational skills, including effective time management;
- Proven ability to work independently, as well as collaboratively, as part of a research team.

The successful candidate will be compensated in accordance with approved university rates based on their highest qualification.

Enquiries regarding the full details of the posts and associated duties may be directed to the Director, CTAFS, Professor Maxwell Mudhara, email: [mudhara@ukzn.ac.za](mailto:mudhara@ukzn.ac.za)

**Applications should consist of the following:**

CV with work history record, (2) letter of motivation, (3) full academic records, and (4) contact details of three referees to Pamella Mkhize ([mkhizep9@ukzn.ac.za](mailto:mkhizep9@ukzn.ac.za)). Applicants must clearly state the advert Reference Number in the subject line.

**The closing date for receipt of applications is 10<sup>th</sup> July 2026**

This appointment will be made per the University Guidelines/benchmarks, available on the University Vacancies website at <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. **Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Information Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing the personal information recorded through this recruitment and selection process. We refer you to the University's relevant Section 18 notice at [http://vacancies.ukzn.ac.za/Libraries/General\\_Documents/Section\\_18\\_Notice\\_Employees\\_and\\_Potential\\_Employees.sflb.ashx](http://vacancies.ukzn.ac.za/Libraries/General_Documents/Section_18_Notice_Employees_and_Potential_Employees.sflb.ashx)**