

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.

Preference will be given to applicants from designated groups in accordance with the University's Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES

GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP

CALL FOR EXPRESSIONS OF INTEREST: HEAD OF MASTERS AND POSTGRADUATE PROGRAMMES

SIX-MONTH APPOINTMENT

WESTVILLE CAMPUS

REFERENCE NUMBER: GSB&L 2026/06

The Graduate School of Business and Leadership (GSB&L) seeks to appoint a suitably qualified candidate to the position of Acting Head of Masters and Postgraduate (PG) Programmes.

The main purpose of this position is to implement the strategy related to the Master's and PG programmes within the School. This includes ensuring that these programmes remain industry-aligned, responsive to trends in executive education, and contribute meaningfully to leadership and management development across Africa. The role also involves providing input into strategic initiatives related to Master's and PG programmes. The Acting Head of Master's and PG Programmes will provide strategic leadership and academic direction for these programmes within the School.

The incumbent reports to the Director: Academic Programmes or Deputy Dean and operates within a distributed academic model, overseeing the design, delivery, and review of programmes delivered by academics based in disciplinary Schools across the University. The role requires strong academic leadership, collaboration, and governance oversight to ensure the quality, coherence and strategic alignment of postgraduate coursework and research components.

Minimum Requirements:

- Doctorate Degree in a relevant discipline and at least at Senior Lecturer level.
- Ten years' experience in teaching/lecturing/research.
- At least five of which must be in postgraduate teaching or developing junior staff.
- An excellent recent and continuing record of research and publications.
- Experience in the development/reform of teaching modules, or curricula.
- In addition to all the above, where applicable, registration with the appropriate regulatory body may be a minimum requirement.
- Show evidence of teaching excellence at postgraduate level.
- Have a sustained record of strategic leadership in academic practice and academic development.
- Ability to provide academic leadership in a range of appropriate contexts (e.g., learned societies, research grants, professional associations, academic networks).

Interested employees should send an expression of interest explaining how they meet the minimum requirements to perform in the role and a Curriculum Vitae to Ms. Hassina Cassim Cassimh1@ukzn.ac.za by **15 June 2026**. Please state the advert reference number in your email subject line.

Enquiries and details regarding this post may be directed to Professor S. Viriri at email: viriris@ukzn.ac.za

The job profile, which contains advantages, leadership credentials, and personal attributes for appointment, can be obtained from Ms. Hassina Cassim at Cassimh1@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of personal information is a requirement in terms of the University's recruitment and selection process. The retention of any person's information is as a consequence of the University being bound by legislative requirements and good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.

