

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

**AD-HOC LECTURER
(BIOL304P2 - EVOLUTION AND SYSTEMATICS AND BIOL325P2 - REPRODUCTIVE & BEHAVIOURAL ECOLOGY)**

**SCHOOL OF AGRICULTURE AND SCIENCE
PIETERMARITZBURG CAMPUS**

REFERENCE NO.: SAScBS 24/2026

We are seeking an *ad hoc* lecturer to teach on the modules BIOL 304 Evolution and Systematics AND BIOL 325 Reproductive & Behavioural Ecology. For BIOL 304 The incumbent will be expected to teach aspects of biological sciences to convey an understanding of the processes of evolution, modern debates in evolutionary biology, phylogenetic estimation and biological systematics. Content includes Evolutionary thinking. Microevolution. Species concepts and speciation, Classification systems. Molecular evolution. Phylogenetic estimation. Molecular systematics. Topics to be covered include, natural selection; adaptation; convergence; coevolution and mimicry; adaptive radiation; primate evolution; gradualism; neutralism; chromosomal, protein and DNA variation as well as nomenclature. For BIOL 325 The incumbent will be expected to teach aspects of coevolution and reproductive ecology in plants.

The incumbent must be available for face-to-face meetings with students, which will include practicals, lectures as well as possibly conducting online lectures and tutorials.

The incumbent will report to the Head: Biological Science Discipline.

Minimum Requirements:

- PhD in Evolutionary Biology or related discipline OR Masters in Evolutionary Biology or related discipline, with evidence of submission of PhD for examination
- Experience in teaching in a relevant field at a tertiary institution

The appointment will be at standard University rates on a per lecture/tutorial/practical basis.

Enquiries and details regarding the post may be directed to Prof Jeffrey Finnie, email: finnie@ukzn.ac.za

The closing date for receipt of applications is 15th June 2026.

Applicants are required to submit a covering letter and their CV. The letter must provide details of the candidate's experience in the minimum requirements as listed above.

Applications must be sent to Mrs Devashnee Chinniah, e-mail: chinniahd@ukzn.ac.za

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.