

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**SCHOOL OF COMMERCE**

**TUTOR: INTEGRATED BUSINESS STUDIES (12 POSTS)**

**(5 Months Fixed-Term Appointment)**

**PIETERMARITZBURG (3) AND WESTVILLE CAMPUS (9)**

**REFERENCE NO.: SOC13/2026**

The School of Commerce seeks to appoint suitably qualified applicants to tutor Integrated Business Studies (IBS) in **the second semester of 2026**. Integrated Business Studies is a core module for the Bachelor of Commerce: Accounting and the Bachelor of Business Science programmes. The module makes use of interesting and exciting teaching methodologies which involve students in active learning. The aim of the module is to develop research and presentation skills within the context of business. Much of the work of IBS involves developing the student's capacity for logical and critical thinking, evidence-based discussion and academic writing. The module moves quickly and tutors will be required to manage their time well, work hard in quick turnaround times and meet tight deadlines.

Applications are invited from individuals with appropriate qualifications and experience. The successful candidate will have the following responsibilities:

- Attend IBS tutor training before the start of the semester;
- Tutor students in the module of FINA103 (Integrated Business Studies);
- Consult with students;
- Conduct administration (marking, moderation, record keeping) and attend compulsory tutorial meetings and training; and
- Monitor and discuss student performance and tutorial attendance with module lecturers and consider possible interventions.

**MINIMUM REQUIREMENTS:**

- A completed degree, including courses relevant to the aims described above (i.e. business-related and/or research, academic writing and critical thinking);
- A good academic record;
- Previous teaching and/or tutoring experience;
- Evidence of proficiency in academic writing.
- Excellent time management skills.

**For further information contact Prof. Harold Ngalawa [ngalawah@ukzn.ac.za](mailto:ngalawah@ukzn.ac.za)  
Communication will be limited to short-listed candidates.**

The remuneration package offered will be dependent on the qualifications and experience of the successful applicant, and will be in accordance with the University's policy on fixed term appointments.

The closing date for receipt of applications is 03 June 2026.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms must be sent to Ms Zandile Nyuswa via e-mail: [nyuswaz@ukzn.ac.za](mailto:nyuswaz@ukzn.ac.za).

*Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*