

Genesis Young Professionals 2027 Intake (Africa)

2026/04/23

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YPPAR20260421

Description

ABOUT GENESIS

In a world undergoing convulsive technological and political change, Genesis partners with key actors to deliver urgent, lasting impact in critical areas. Genesis, an impact consultancy founded, incorporated and headquartered in Africa, has worked in 52 African countries and more than 100 countries globally. Uniquely, Genesis is focused on the Young World - the arc of countries with young populations stretching across Africa, the Middle East, South Asia and parts of Southeast Asia.

Unencumbered by legacy systems, these nations can pioneer innovative models and chart a new path to prosperity. However, converting this potential into developmental gains is not guaranteed. At Genesis, we work alongside local partners to turn this opportunity into shared progress - helping the Young World move faster, more sustainably and on its own terms.

About Genesis' Annual Graduate Intake – Genesis Young Professionals Cohort 2027

As part of the firm's growth, Genesis welcomes cohorts of young talent each year. Candidates may be newly or recently qualified graduates, as well as early career professionals, who are driven to contribute to meaningful work that brings about positive change and development. Successful candidates join as young professionals from the commencement of employment.

At Genesis, we are committed to nurturing talent that is passionate about impact. We welcome applications from students and recent graduates studying at universities across Africa, provided they have the legal right to work in **South Africa & Kenya**.

For the 2027 intake, Analyst & Associate roles are available in five practice areas only: **Climate Financial Services Strategy, Competition and Regulatory Economics (CRE), Economic Growth & Impact, Human Development (HD), and the Health Practice (HP)**

Genesis Analytics (Pty) Ltd
The impact firm for the Young World

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What our work offers:

We offer you an opportunity to work on important work that makes a difference, in tandem with a steep learning curve. We will invest in your professional development through on-the-job learning, regular feedback and mentoring, structured training and coaching programmes, as well as the opportunity to progress your career.

In addition, the Genesis offer includes:

- Doing work that matters from day 1, often in countries other than your own
- A fertile ground for learning enabled by our internal flat structure. You'll work in high-performance teams within a collaborative and supportive culture
- Building your skills and confidence to enable you to make an impact and develop as an expert in your field
- Exposure to projects, solving real and high-impact problems alongside clients in the public, private, and donor sectors
- Becoming part of the solution – helping rewrite the scripts of how impact firms can bring about change at scale in complex situations

What's in it for you - The Genesis Deal

- At Genesis, we offer more than just a job, we offer a meaningful opportunity to build your career while contributing to impactful work across Africa and beyond. Here's what you can expect:
- **Meaningful Work:** You'll contribute to important, real-world issues, work with decision-makers, and solve complex problems that create lasting value
- **Passionate and Talented Teams:** You'll collaborate in high-performing teams that live our values. Everyone plays a critical role, and teamwork is key to our success
- **A Professional, Challenging, and Supportive Environment:** Our culture is dynamic, respectful, and rooted in trust. You'll be challenged to grow – and supported every step of the way
- **Career Development:** We invest in your growth through structured feedback, skills development, and clear opportunities to advance in your care

Requirements

The ideal Genesis candidate carries a balanced combination of powerful intellect, strong technical skills and a consulting character to match. Such candidates:

- Are passionate, self-motivated, resilient, and energetic problem solvers
- Value integrity and exhibit ethical behaviour
- Are analytical thinkers and fast learners with an excellent tertiary record

In addition, preferred candidates will possess the following skills and competencies:

- Postgraduate degrees in disciplines including Economics or its variant disciplines, Development Studies, International Development, Public Policy, Policy Evaluation, PPE, Sustainability, Global Studies, Public Health and Health Systems

- Master's degrees in any of the above preferred
- Leadership potential, and the capability to lead and manage projects
- Ability to solve problems through clear thinking, with strong qualitative and quantitative analysis
- Strong English communication, writing, and presentation skills are highly desirable.

We hire young talent with the belief that they can become partners at Genesis. Each step of your career journey depends on you.

Location:

This intake is for candidates based in **South Africa and Kenya**. Candidates must already hold the legal right to work in either of these countries. We believe that early-career professionals benefit from spending time in person with their colleagues. As such, our preference is for analysts to be based at our Johannesburg, Cape Town, or Nairobi offices. Thereafter, a hybrid work week is common, with working days split between time in the office and WFH.

How to apply

Please follow the online application process on the career portal of the Genesis website. We are unable to accept any e-mailed CVs or applications

- Please use this [link](#) to apply for the role.
- Your application will primarily be considered for this role. If there are multiple roles that you are interested in, please submit your application to each position
- Once you have applied via our career portal, you will receive a system-generated confirmation e-mail that your application was received
- NOTE: Please be advised that uploaded documents/attachments cannot be bigger than 4MB in total, as the system will not accept your application if the uploaded documents exceed 4MB
- Communication will be with short-listed candidates only - if you do not receive any feedback on your application within 3 weeks, please consider your application unsuccessful
- Genesis Analytics reserves the right not to proceed with an appointment of any advertised role
- All appointments will be made in line with Genesis Analytics' Employment Equity Plan and Transformation Policies
- At Genesis, we prioritise your privacy by collecting essential personal information for job applications, which is reviewed confidentially by authorised hiring personnel to assess your suitability and communicate with you about your application status.