

## **THE ABE BAILEY LEADERSHIP DEVELOPMENT PROGRAMME**

### **INTRODUCTION**

The Abe Bailey Trust and the Leadership Development Programme was established in terms of the Will of Sir Abe Bailey who died in 1940. The Trustees of the Abe Bailey Trust make funds available for travel bursaries known as The Abe Bailey Leadership Development Programme. These Travel Bursaries give selected university students and university staff of junior Lecturer status an opportunity to visit the United Kingdom.

The Trustees seek applicants who demonstrate genuine curiosity and a lifelong commitment to learning. Ideal candidates are individuals who can listen attentively, engage thoughtfully with diverse viewpoints, articulate their opinions with confidence and respect, and who possess an enquiring mind. Above all, applicants should show a clear desire to broaden their horizons, explore new ideas and perspectives, and continue developing personally and intellectually through meaningful engagement and experience. Successful bursars need to enjoy working with people, to exude a positivity and enthusiasm which raises the energy levels of those around them and to demonstrate the following Objectives.

### **OBJECTIVES**

The Objectives of the Travel Bursary are to broaden the views of young South Africans

- to effect greater co-operation and understanding of different viewpoints and opinions among those with various language and cultural backgrounds
- to encourage leadership that demonstrates open debate and mutual respect of others
- to enable outstanding South African students who show exceptional leadership and a strong service ethic to experience British culture and participate in an interactive programme, and examine its significance in the context of South African history
- to foster enterprise, commitment and effective participation in a common future
- to promote South African unity

### **THE ABE BAILEY LEADERSHIP DEVELOPMENT PROGRAMME**

The Abe Bailey Leadership Development Programme is offered annually and provides full funding for a three-week leadership and educational programme in England and Scotland. The Programme covers all approved programme-related costs, including economy-class return air travel between Cape Town and London, as well as domestic travel between inland university centres and Cape Town.

All official programme activities and excursions, as approved by the Trustees, are included. In addition, a limited allowance to cover reasonable out-of-pocket expenses in the United Kingdom may be provided at the discretion of the Trustees.

The host institution in the United Kingdom is Goodenough College, London. Programme participants are required to remain with the group throughout the duration of the Leadership Development Programme, to participate fully in all organised activities, and to complete the programme in its entirety in accordance with the approved itinerary. Limited periods of free time will be scheduled, during which participants may make their own arrangements.

Participants selected from South African universities will convene in Cape Town on 25 November, where they will attend a three-day orientation programme, before departing for London on 28 November 2026.

### **THE ABE BAILEY FELLOWSHIP**

All bursars automatically become members of the Abe Bailey Fellowship, comprising past bursars since the programme's inception in 1951. Members are kept connected through the Fellowship Newsletter and an annually updated contact list.