

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES
GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP
EXTENDED LEARNING DIVISION

CALL FOR EXPRESSIONS OF INTEREST: AD HOC LECTURERS/FACILITATORS IN LEADERSHIP AND MANAGEMENT

The Graduate School of Business and Leadership (GSB&L), through its Extended Learning Division invites suitably qualified and experienced professionals to join its pool of Ad Hoc Lecturers/Facilitators in Leadership and Management.

The Extended Learning Division designs and delivers short courses, executive education and customised programmes to individuals and organisations across sectors. These short courses are responsive to industry needs and aim to strengthen leadership capabilities, organisational effectiveness and strategic thinking in complex environments.

Successful applicants will facilitate engaging learning experiences that connect theory to real-world contexts and deliver measurable value to participants and their organisations. Facilitators are expected to uphold the academic standards of the University of KwaZulu-Natal while bringing energy and insight to the learning environment.

In line with the University's policy on Redeployment, Secondment, Transfer and Acting Appointment, applicants should meet most, if not all, of the stated requirements.

Minimum Requirements:

- A Master's degree in a relevant discipline (e.g. Leadership, Management, Business Administration, Organisational Development, Public Management or related fields)
- A Doctoral degree (PhD/DBA) will be a strong advantage

Required Competencies and Experience

- Sound knowledge of leadership and management theory and practice
- Ability to integrate theoretical frameworks with applied contexts
- Experience in teaching and/or facilitation in ways that recognise the significance of students' prior learning and experience.
- Demonstrated competence in student assessment and academic evaluation
- Strong communication and interpersonal skills

Additional Advantages

- Relevant industry or professional experience in leadership or management roles
- Experience in curriculum development
- Familiarity with blended and online learning platforms

Appointment and Remuneration

Appointments will be made on an ad hoc / project basis, depending on programme needs. The remuneration offered will be in accordance with the UKZN Fixed Term rates and will be paid in proportion to the hours spent on the project.

Candidates interested in being considered for the opportunity are invited to send their CV, a copy of their qualifications, and a brief motivation letter indicating how they meet the minimum requirements to perform adequately in the role to Ms Hassina Cassim Cassimh1@ukzn.ac.za by no later than the close of business on 8 April 2026.

The appointment of the selected candidates will be subject to the following:

- The verification of a work permit, if you are not a permanent RSA resident,
- An approved Application for Private Work form with the appropriate recommendation from your Academic Leader or Line Manager and Dean (this is applicable to UKZN permanent staff only),
- A copy of your ID (for SA residents), and
- Certified copies of your qualifications.

Enquiries and details regarding these roles may be directed to Dr Crispin Hemson at email: hemsonc@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx> and the Extended Learning website: <https://ukznextendedlearning.com/>

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of personal information is a requirement in terms of the University's recruitment and selection process. The retention of any person's information is as a consequence of the University being bound by legislative requirements and good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.

