

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT STUDIES
GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP

CALL FOR EXPRESSIONS OF INTEREST: HEAD OF DOCTORAL PROGRAMMES

THREE MONTH APPOINTMENT

WESTVILLE CAMPUS

An acting opportunity has arisen within the Graduate School of Business and Leadership for the position of Head of Doctoral Programmes for a period of three (3) Months.

The Head of Doctoral Programmes will provide strategic leadership and academic direction to these programmes in the school. Additionally, he/she will provide operational direction to the doctoral programmes. The appointee will be tasked to ensure the academic integrity and financial viability of the doctoral curricula and qualifications. Additionally, he/she will be responsible for coaching, mentoring, and developing staff capacity within the doctoral programmes.

The Head of Doctoral Programmes is the custodian of the said programmes, is part of the School Leadership and Management Team, and reports to the Dean of the Graduate School of Business and Leadership. The incumbent is an integral member and participates in leadership and management meetings and strategic planning sessions to provide a clear understanding of the school's requirements for Doctoral programmes.

In line with the University's policy on Redeployment, Secondment, Transfer and Acting Appointment, applicants should meet most, if not all, of the stated requirements.

Minimum Requirements:

- A relevant Doctorate Degree and having held a post at the Senior Lecturer level
- Minimum of 10 years relevant teaching/lecturing/research or industry experience
- Minimum of 5 years verifiable experience in postgraduate teaching and/or developing junior staff
- A record of excellence in research and publication
- A track record of successful research supervision at all levels
- Experience in the development/reform of teaching modules, or curricula
- Where applicable, registration with the appropriate regulatory body

Interested employees should send an expression of interest explaining how they meet the minimum requirements to perform adequately in the specified coordinator role and a Curriculum Vitae to Ms Ms. Hassina Cassim Cassimh1@ukzn.ac.za by no later than the close of business on Monday, 30 March 2026

Enquiries and details regarding this post may be directed to Professor S. Viriri at email: viriris@ukzn.ac.za

The job profile, which contains advantages, leadership credentials, and personal attributes for appointment, can be obtained from Ms. Hassina Cassim at Cassimh1@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of personal information is a requirement in terms of the University's recruitment and selection process. The retention of any person's information is as a consequence of the University being bound by legislative requirements and good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.

