

**The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan**

**Applications are invited from permanent UKZN ACADEMIC staff members within the School of Law**

**COLLEGE OF LAW & MANAGEMENT STUDIES  
HEAD OF COMMUNITY ENGAGEMENT (1 POST)  
(THREE-YEAR APPOINTMENT, 60% FRACTIONAL)  
SCHOOL OF LAW**

**REFERENCE NUMBER: LF05/2026**

The School of Law seeks to appoint a senior scholar to head the Community Engagement portfolio in the School.

The incumbent for the Academic Leader Community Engagement position will be a permanent serving academic staff member in the School of Law. S/he will be responsible for providing academic leadership in civic engagement and forging partnerships with industry, governments, civic organisations, and research/academic organisations nationally and internationally. S/he will serve as a member of the School Management Committee.

The successful candidate will play a key role in embedding community engagement across research, teaching, and knowledge exchange, aligning priorities of the School with societal needs.

**Minimum Requirements:**

- A relevant Doctoral degree.
- At least two (2) years' experience with UKZN policies and processes.
- Associate Professor or above.
- Where there are no academic members of staff at the level of Associate Professor or above, candidates at the level of Senior Lecturer will be considered for a one (1)-year term with the approval of the College DVC.

**APPLICANTS SHOULD HAVE:**

- Strong track record in community-engaged teaching, research, or leadership.
- A track record of achievement in scholarship appropriate to the rank of Associate Professor or Full Professor.
- Excellent communication and stakeholder engagement skills.

**ADVANTAGE:**

- Evidence of strategic leadership and partnership development.
- Evidence of involvement in community-engaged and community-based research and experience.
- Experience working across disciplines and sectors.

## **DUTIES AND RESPONSIBILITIES:**

### **1. ACADEMIC LEADERSHIP**

- Lead and support engaged and participatory research with community partners.
- Lead the implementation of the Community Engagement Strategies of the School.
- Facilitate interdisciplinary research collaborations addressing societal challenges.
- Promote community-engaged and service-learning pedagogies across academic programmes.
- Contribute to national and international frameworks for research impact and public engagement.
- Promote a culture that values engaged scholarship, student partnership, and public good.
- Create and promote opportunities for students to act as partners, leaders, volunteers, and change-makers in community initiatives.
- Support student-led community projects, social enterprises, and civic action.

### **2. ADMINISTRATION**

- Chair the Community Engagement Committee.
- Represent the School in external networks, partnerships, and community forums.
- Report to and serve as a member of the School Management Committee.
- Build and sustain strong partnerships with community organisations, public bodies, NGOs, and industry.

**REMUNERATION: A non-pensionable allowance of R104 644pa will be payable.**

Enquiries and details regarding this post, as well as requests for a job profile may be directed to the Dean and Head of School on [MnyonganiF@ukzn.ac.za](mailto:MnyonganiF@ukzn.ac.za)

Interested applicants are required to submit a letter of application & CV to **Ms Caroline Narsiah** ([NarsiahC@ukzn.ac.za](mailto:NarsiahC@ukzn.ac.za)) by close of business on Monday, 23 February 2026.

Kindly note that the University of KwaZulu-Natal («the University») is required to process any Personal Information (as defined by the Protection of Personal Act 28679 » POPIA) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and/or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.