

Tronox brightens people's lives. We are a diverse global workforce that is committed to safe and sustainable business practices that bring value to our shareholders, customers, and business partners. Tronox mines and processes titanium ore, zircon and other minerals, and manufactures titanium dioxide pigments that add brightness and durability to paints, plastics, paper, and other everyday products. We offer an attractive compensation and benefits package that includes competitive salary and incentives and invest in our greatest assets by creating opportunities for growth and development in a diverse and supportive work environment.

Bursaries 2026

THE FOLLOWING OPPORTUNITIES ARE AVAILABLE AT OUR KZN SANDS OPERATIONS LOCATED IN EMPANGENI AND MTUNZINI, KWAZULU NATAL (SOUTH AFRICAN CITIZENS ONLY).

We are offering bursary opportunities to top performing students enrolled for their 1st year in 2026 with a University/University of Technology.

The bursary will be awarded within the following fields of study:

- National Diploma/ BSc in Information Technology
- National Diploma/ BSc/Beng in Electrical Engineering (Heavy)
- BSc Geology

Who can apply?

- Students who are/will be registered for a National Diploma/ BSc/ BEng in any of abovementioned disciplines in 2026 (Mandatory).

The following documentation should accompany your application:

- Brief Curriculum Vitae (1 page) with certified below listed supporting documents (not older than 3-months)
 - Identity Document (ID)
 - Grade 12 certificate/Statement of Results
 - Acceptance Letter/ Proof of Registration
 - Proof of Residence from Traditional Council (TC)

NOTE: Preference will be given to applicants from the following Traditional Councils/Municipalities:

Traditional Council:

- Kwa Dube Area [Inkosi Dube]
- Kwa Nzuza Area [Inkosi Nzuza]
- Kwa Mkhwanazi [Inkosi Mkhwanazi]
- Ogagwini [Inkosi Zulu]
- Somopho [Inkosi Mthembu]
- Macambini [Inkosi Mathaba]
- Madlebe [Inkosi Zungu]

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Municipalities:

- Umhlathuze Municipality
- Umlalazi municipality
- Mandeni municipality

How can I apply?

- Specify in subject line of email which of the abovementioned opportunities you are applying for.

Forward your application with supporting documents listed above, to reach us by no later than **16h00** on **20 February 2026** via e-mail to: **Recruitment.KZNSands@Tronox.com**

NOTE:

- **Applications received without the supporting documents and/or after the closing date will not be considered.**
- **Any Candidate currently/previously registered with any SETA for any learning programme will not be considered.**
- Pre-Screening evaluation will form part of the selection process.
- Successful applicants will be required to undergo a medical assessment.
- Psychometric evaluations may form part of the selection process.
- Appointments will be made in accordance with the Tronox Employment Equity Policy. Females and people with disabilities are encouraged to apply.

Should you not hear from Tronox KZN Sands within 4 weeks of the closing date, please consider your application as being unsuccessful.

POPIA Disclaimer:

By sending your CV and application you agree to:

- *The exercising of your rights provided for by POPIA.*
- *To acknowledge that TRONOX (Pty) Ltd will keep the record of your personal information confidential.*