



ADVERT

Engineer-in-Training Programme (x2)

Kickstart Your Engineering Career with Us!

Are you a recent engineering graduate eager to gain hands-on experience and grow your technical expertise? Our **Engineer-in-Training (EIT) Programme** is designed to develop the next generation of engineering professionals through structured learning, mentorship, and real-world projects.

What We Offer:

- **Comprehensive Training:** Exposure to engineering disciplines and practical applications within a factory environment.
- **Mentorship:** Guidance from experienced engineers to accelerate your professional growth.
- **Career Development:** Opportunities to work on impactful projects and build a strong foundation for your future.
- **Supportive Environment:** A collaborative culture that values innovation and continuous learning.

Who Should Apply:

- Graduates with a BSc Eng, BEng or BTech (Mechanical Engineering) degree, with consideration given to Electromechanical or Mechatronic Engineering degrees. Passionate about problem-solving and eager to learn.
- Ability to communicate effectively in English
- Ability to develop mathematical models of systems from first principles
- Ability to work under pressure and achieve deadlines
- Ability to maintain confidential information
- Must maintain punctuality
- Must be willing to be based at each of the NTE factories for six months of the year and to travel extensively.
- Knowledge of computer-aided design
- Intermediate to advanced knowledge of Microsoft 365 suite

Programme Duration: 36 months (3 years)

Location:, Hermannsburg and Iswepe, with travel to Pietermaritzburg

Start Date: 1st April 2026

Take the first step toward an exciting engineering career—**apply today!**



How to Apply

Applications for these positions must be made with a CV accompanied by proof of qualifications to the Human Resources Administrator, Carey Jansen at: hrassist@nte.co.za not later than **13th February 2026**.

NTE Company (Pty) Ltd subscribes to the provisions of the Employment Equity Act, 55 of 1998, as amended. As such, we are looking to hire candidates from the designated groups and preference will be given to same.

**If you have not heard from us within 2 weeks of the closing date,
please consider your application as unsuccessful.**