

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**JOB TITLE: MA'AT INTERNSHIP PROGRAMME (4 POSTS)**

**10 MONTH CONTRACT: 01 FEBRUARY 2026 TO 30 NOVEMBER 2026**

**LOCATION: HOWARD COLLEGE CAMPUS**

**REMUNERATION: R 7 000**

**CLOSING DATE: 21 JANUARY 2026**

The Ma'at Institute invites applications from unemployed South African graduates in Social Work and Psychology who are registered with their respective professional bodies. This internship offers a unique work-based experience and an opportunity to apply theoretical knowledge in practical settings. We are seeking qualified graduates with a background in psychosocial support to join our team in delivering African-centred psychosocial programmes to individuals, families, groups, and communities in targeted areas. The programme places strong emphasis on capacity building and community empowerment, guided by the principles of Ma'at, Ubuntu, Afrocentricity, and Indigenous Knowledge Systems.

## **DUTIES**

- Provide teletherapy and direct psychosocial and healing interventions to individuals, families, and groups.
- Support the design and delivery of school-based psychosocial and healing interventions.
- Participate in community-based healing interventions and outreach activities, particularly in response to trauma, loss, violence, GBV and climate-related disasters affecting vulnerable communities.
- Assist with the planning and implementation of healing workshops, community dialogues, training sessions, and awareness-raising activities facilitated by the Ma'at Institute.
- Engage in reflective practice, healing-centred learning, supervision, and mentorship, as part of ongoing professional development facilitated by the Ma'at Institute.
- Contribute to practice-based research and healing documentation, including case notes, reflective journals, basic data collection, and participation in co-researching initiatives where applicable.

- Coordinate and support institute and programme activities, including scheduling sessions, tracking progress, and facilitating communication within multidisciplinary and community-based teams.
- Uphold professional ethics and codes of conduct.
- Embody and promote the ideals, laws, values and principles of Ma'at
- Retrieve, organise, and maintain client, and case documentation in line with professional ethics, confidentiality standards, and Ma'at Institute protocols.
- Manage relevant administrative and ethical functions, including minute-taking, preparation of reports, record-keeping, and reporting to internal teams and key stakeholders.
- Maintain filing and data management systems in accordance with institutional policies, professional practice standards, and ethical requirements.
- Perform any other relevant administrative, programme, or support duties as required by the Ma'at Institute.

### **Minimum Requirements**

1. An NQF Level 8 / Honours Degree or Equivalent in one of the following disciplines: Social Work and Psychology.
2. *Applicants must satisfy at least one of the following requirements:*
  - 2.1 Current registration with the SACSSP as a Social Worker
  - 2.2 Current registration with the HPCSA as a Registered Counsellor
  - 2.3 Current registration with the HPCSA as an Educational, Counselling or Clinical Psychologist (or intern psychologist in the above-mentioned categories)
3. Sound knowledge of, or formal training in Afrocentricity / African-centred worldview
4. Demonstrated interest or experience in community-based psychosocial support
5. Strong communication and interpersonal skills

### **Advantages**

1. A sound knowledge of trauma-informed care, particularly in responding to climate-related disasters. Above-average computer skills
2. Good communication skills (verbal and written)
3. Fluency in an African language (SA)
4. Good administration and organisation skills
5. Ability to handle multiple tasks
6. Research skills

7. Ability to perform within an integrated team environment
8. Professional attitude and a willingness to learn
9. Good time management

**Applicants are required to submit their comprehensive CV and covering letter to: [maat@ukzn.ac.za](mailto:maat@ukzn.ac.za)**

If you have not been contacted within 30 days of the closing date of this advertisement, please consider your application as unsuccessful.