

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

**AD-HOC LECTURER
(BIOL305P1: POPULATION AND COMMUNITY ECOLOGY)**

**SCHOOL OF AGRICULTURE and SCIENCE
PIETERMARITZBURG CAMPUS**

REFERENCE NO.: SAScBS 02/2026

We are seeking an *ad hoc* lecturer to teach on the module BIOL 305, Population and Community Ecology. The incumbent will be expected to teach aspects of the principles and concepts of population and community ecology, and their application, in relation to single-species populations, metapopulations and communities. Topics will include: Determinants of species distributions and abundances; Population demography, growth models, competition, predation, parasitism; Community patterns, food webs, species-area relationships; island biogeography; equilibrium & non-equilibrium models of diversity. A strong background in Ecology is required in this important level 3 module in the School of Agriculture and Science.

The incumbent must be available for face-to-face meetings with students, which will include practicals, as well as conducting online lectures and tutorials.

The incumbent will report to the Academic Leader: Teaching and learning.

Minimum Requirements:

- PhD degree in Biological Sciences (Ecology), or a relevant field OR MSc degree in Biological Sciences (Ecology), or a related field with evidence of submission of PhD thesis for examination.
- Relevant teaching experience at tertiary level, including the use of online teaching platforms.
- Evidence of presentations at national or international conferences.
- Current research activity as evidenced by publication(s) in quality scientific journals.

The appointment will be at standard University rates of pay on a per lecture/tutorial/practical basis.

Enquiries and details regarding the post may be directed to Prof Jeffrey Finnie, email: finnie@ukzn.ac.za

The closing date for receipt of applications is 22 January 2026

Applicants are required to submit a covering letter and their CV. The covering letter must provide details of the candidate's academic qualifications and experience in the fulfilment of the minimum requirements as listed above. Application documentation must be sent to Mrs Devashnee Chinniah, e-mail: chinniahd@ukzn.ac.za

Please note that correspondence will be limited to short-listed candidates. The School reserves the right not to make an appointment.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.