

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.

*Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.*

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**SCHOOL OF COMMERCE**

**AD HOC LECTURERS (SELF-FUNDED TEACHING PROGRAMMES)**

**WESTVILLE & PIETERMARITZBURG CAMPUSES**

**REFERENCE NUMBER: SFTP-SOC 01/2025**

The School of Commerce invites applications from suitably qualified candidates for ad-hoc teaching appointments for the 2026 academic year (annualised, Semester 1 and Semester 2). All modules will be delivered in an online format and/or block lectures.

**MINIMUM REQUIREMENTS:**

**1. Core requirements**

- A minimum of **two years teaching or tutoring experience** at a tertiary level in the advertised or a closely related module.
- At least **one year of experience** in **curriculum design and implementation**.
- At least **one year of experience** in **assessing and monitoring student academic performance**.
- At least **one year of experience** supporting students from **diverse ethnic, geographic, and educational backgrounds**, including those from disadvantaged educational contexts.

**2. Program/degree-specific requirements**

- A **Master's degree** in the relevant or cognate discipline is required for teaching **Honours and Postgraduate Diploma** programmes.
- A **PhD degree** in the relevant or cognate discipline is required for teaching on **Master's degree** programmes.
- For appointments in the **Postgraduate Diploma in Financial Planning**, registration as a **Certified Financial Planner (CFP)** will be prioritised, except for the research methods module.
- For appointments in the **BCom Honours in Accounting**, registration with either the **Association of Chartered Certified Accountants (ACCA)** or the **South African Institute of Chartered Accountants (SAICA)** is required, with the exception of research essay coordination.

Applicants are required to complete the relevant (academic) application form which is [here via this embedded link](#), and is available on the vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za).

Those applications received which are not in the current application form will be disregarded. Applicants need to specify which module(s) they are applying for using the correct information from the tables 1, 2 and 3 below.

Completed forms must be sent to Ms. Nokwazi Mkhize: [MkhizeN9@ukzn.ac.za](mailto:MkhizeN9@ukzn.ac.za) The remuneration will be in accordance with the University policy on fixed-term appointments.

The closing date for receipt of applications is Friday, 19 December 2025.

Communication will be limited to short-listed candidates.

*Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is a consequence of the University being bound by legislative requirements and/or good governance practices, as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*

## LIST OF MODULES

**Table One: Annual modules**

Programme	Module Code	Module Description	Offering Type
BCH-A	ACCT7AF	Advanced Financial Management	WJ
BCH-A	ACCT7AP	Advanced Performance Management	WJ
BCH-A	ACCT7DA	Advanced Accounting	WJ
BCH-A	ACCT7DT	Advanced Taxation	WJ

**Table Two: Semester One modules**

Programme	Module Code	Module Description	Offering Type
BBADM	BBAP1C2	Computing 102	PJ & WJ
BBADM	BBAP1E1	Economics 101	PJ & WJ
BBADM	BBAP1M1	Business Management 101	PJ & WJ
BBADM	BBAP1MS	Management Science 101	PJ & WJ
BBADM	BBAP211	Business Accounting 211	PJ & WJ
BBADM	BBAP2H1	Human Resource Management	PJ & WJ
BBADM	BBAP2IM	Information Management 202	PJ & WJ

BBADM	BBAP2M1	Business Management 201	PJ & WJ
BBADM	BBAP311	Business Management 311	PJ & WJ
BBADM	BBAP312	Business Management 312	PJ & WJ
BBADM	BBAP3HR	Human Resource Management 311	PJ & WJ
BBADM	BBAP3MK	Marketing Management 301	PJ & WJ
BCH-MA	MAFM717	Performance and Decision Management	WJ
BCH-MA	MAFM718	Applied Business Management	WJ
BCH-MA	MAFM719	Financial Strategy A	WJ
PDFBIM	FBIM601	Financial Management A	PJ & WJ
PDFBIM	FBIM602	Investments	PJ & WJ
PDFBIM	FBIM603	Bank Management A	PJ & WJ
PDFBIM	FBIM608	Business Statistics	PJ & WJ
PGD-FP	FINA601	Financial Management	WJ
PGD-FP	FINA604	Law of Contract, Insurance and Agency	WJ
PGD-FP	FINA605	Retirement Planning	WJ
PGDHRM	HRMG622	Theories, Context and Approaches to Labour relations	PJ & WJ
PGDHRM	HRMG623	Employment Relations in the SA Labour Market	PJ & WJ
PGDHRM	HRMG624	Learning and Development	PJ & WJ
PGDHRM	HRMG625	Workforce Planning and Strategy	PJ & WJ
PGDMAN	MGNT601	Business Strategy and Management	PJ & WJ
PGDMAN	MGNT622	Sustainability in Management: Critical and Practical Contexts	PJ & WJ
PGDMAN	MGNT625	Business Accounting and Finance for Managers	PJ & WJ
PGDMAN	MSCM622	Principles of Marketing Management	PJ & WJ
PGMSCM	MSCM623	Supply Chain Optimisation	PJ & WJ
PGMSCM	MSCM624	Current Trends and Advances in Marketing	PJ & WJ
PGMSCM	MSCM622	Principles of Marketing Management	PJ & WJ
PGMSCM	MGNT630	Global Logistics and Supply Chain Management	PJ & WJ
Common PGDIP	SCMM6RM	Postgraduate Diploma Research Methodology	PJ & WJ
MA-TAX	TAXA8IT	Income Tax	WJ
MC-BIM	FBIM8RR	Bank Risks, Regulation and Compliance	WJ
MC-BIM	FBIM8QF	Quantitative Techniques in Finance	WJ
MC-HRM	HRMG8G0	Human Resource Information Systems	PJ & WJ
MC-HRM	HRMG8B0	Labour Economics	PJ & WJ
MC-HRM	HRMG8C0	Advanced Labour Law	PJ & WJ
MC-IST	ISTN811	Management of Knowledge	WJ
MC-IST	ISTN812	Management of IT Staff	WJ
MC-MGT	MGNT8UM	Management of Advanced Strategy	PJ & WJ
MC-MGT	MGNT8LO	Advanced Topics in Management	PJ & WJ
MC-MS	MSLE810	Advanced Analysis of Sea Freight Markets	WJ
MC-MS	MSLE811	Advanced International Transactions in Shipping	WJ
Common Masters	SCMM8RN	Advanced Quantitative Research Methodology	WJ
Common Masters	SCMM8RL	Advanced Research Methodology	PJ & WJ

**Table Three: Semester Two modules**

<b>Programme</b>	<b>Module Code</b>	<b>Module Description</b>	<b>Offering Type</b>
BBADM	BBAP1CB	Communication in Business 101	PJ & WJ
BBADM	ZULN101	Basic isiZulu Language Studies A	PJ & WJ
BBADM	BBAP1E2	Economics 102	PJ & WJ
BBADM	BBAP112	Business Accounting 112	PJ & WJ
BBADM	BBAP1BL	Business Law 102	PJ & WJ
BBADM	BBAP212	Business Accounting 212	PJ & WJ
BBADM	BBAP2H2	Human Resource Management 212	PJ & WJ
BBADM	BBAP2MM	Marketing Management 202	PJ & WJ
BBADM	BBAP2SC	Supply Chain Management 202	PJ & WJ
BBADM	BBAP313	Business Management 313	PJ & WJ
BBADM	BBAP314	Business Management 314	PJ & WJ
BBADM	BBAP3BT	Business Tax 313	PJ & WJ
BBADM	BBAP3SM	Supply Chain Management 302	PJ & WJ
BCH-MA	MAFM714	Business Strategy	WJ
BCH-MA	MAFM715	Risk and Control Strategy	WJ
BCH-MA	MAFM720	Financial Strategy B	WJ
PDFBIM	FBIM607	Financial Management B	PJ & WJ
PDFBIM	FBIM605	Risk and Portfolio Management	PJ & WJ
PDFBIM	FBIM612	Business Strategy and Management	PJ & WJ
PDFBIM	FBIM623	Financial Technology	PJ & WJ
PGD-FP	FINA603	Wealth Management	WJ
PGD-FP	FINA606	Risk Management and Ethics	WJ
PGD-FP	FINA607	Tax Estate Planning	WJ
PGD-FP	FINA608	Integrated Financial Planning	WJ
PGDHRM	HRMG620	Fundamentals of Human Resource Management	PJ & WJ
PGDHRM	HRMG621	Current Trends in Human Resource Management	PJ & WJ
PGDHRM	MGNT610	Special Topics in Management	PJ & WJ
PGDHRM	MGNT612	Elements of Entrepreneurship	PJ & WJ
PGDMAN	MGNT610	Special Topics in Management	PJ & WJ
PGDMAN	MGNT612	Elements of Entrepreneurship	PJ & WJ
PGDMAN	MGNT626	Business Law for Management	PJ & WJ
PGDMAN	MGNT623	Leadership and Management of Regional Innovation Systems	PJ & WJ
PGMSCM	MSCM625	Advanced Strategic Marketing	PJ & WJ
PGMSCM	MSCM626	Supply Chain Architecture	PJ & WJ
PGMSCM	MGNT610	Special Topics in Management	PJ & WJ
Common PGDIP	SCMM6RM	Postgraduate Diploma Research Methodology	PJ & WJ
MA-TAX	TAXA8IE	Income Tax and Estate Planning	WJ
MA-TAX	TAXA8SP	Special Topics 1	WJ
MC-BIM	FBIM8IA	Investment Analysis and Portfolio Management	WJ

MC-BIM	FBIM8CI	Corporate Investment Banking	WJ
MC-BIM	FBIM8FE	Financial Engineering and Innovation	WJ
MC-BIM	FBIM8FM	Applied Financial Management	WJ
MC-HRM	HRMG8A0	Strategic Human Resource Management	PJ & WJ
MC-HRM	HRMG8D0	International Human Resource Management	PJ & WJ
MC-HRM	HRMG8E0	Change Management	PJ & WJ
MC-IST	ISTN813	Management of Information System Development	WJ
MC-IST	ISTN814	Management of Current trends in IT	WJ
MC-IST	ISTN815	Management of Human Issues in IT	WJ
MC-MGT	MGNT8NO	Strategic Brand Management	PJ & WJ
MC-MGT	HRMG8A0	Strategic Human Resource Management	PJ & WJ
MC-MGT	HRMG8D0	International Human Resource Management	PJ & WJ
MC-MGT	HRMG8E0	Change Management	PJ & WJ
MC-MS	MSLE812	Advanced Carriage of Goods by Sea	WJ
MC-MS	MSLE814	Special Topics in Maritime Studies	WJ
MC-MS	MSLE815	Port Governance and Regulation	WJ
Common Masters	SCMM8RN	Advanced Quantitative Research Methodology	WJ
Common Masters	SCMM8RL	Advanced Research Methodology	PJ & WJ