Tuesday, 2nd of December 2025

DATACENTRIX GRADUATE TRAINEE PROGRAMME OPPORTUNITIES - 2026/2027

Datacentrix reinforces its commitment in supporting the National Skills Development Plan to address the skills needs within the Information,

Communication and Technology (ICT) environment.

We take pride in spending our time, resources and personal effort when it comes to enhancing the future generation and also partaking in our country's success and transformation agenda.

Datacentrix is at the forefront in ensuring that it upskills unemployed graduates with the specified skillset to offer work exposure, knowledge and training.

We support the principle of lifelong learning by reinforcing a culture of continuous learning, innovation and change management that encourages every employee to grow and to enhance his/her capacity to learn and to develop.

We are inviting unemployed ICT graduates to apply and join our highly specialized teams.

Role Particulars	
Role Title: **Graduate Trainee Programme - 2026**	Division: **Learning Academy**
Reports To: **Business Unit/Departmental Managers**	Location: **Datacentrix main offices** **(Midrand/Cape Town/Durban)**
Duration of the Programme: **12 months**	

Qualifications, Skills, Experience, Documentation Required and Application Process

Qualification(s)

Bachelor's Degree Majors in IT/BTech Degree/Diploma/National Diploma in the following fields**:**

- *Information and Communication Technology*

- *Information/Electronics Engineering*

- *Information Systems/Informatics*

- *Information Technology*

- *Network and Security*

- *Computer Sciences*

Additional Certifications:

- *Development Operations/ DevOps Certification.*

- *Certification/ proficient in these languages: JAVA, JAVA Script, and HTML).*

- *Additional certification is not limited to the above mentioned, other certifications may be included.*

 **** **Additional Technical/IT Certifications** will be an added advantage****

Experience

- **No work experience** is required **(0-years' experience)**

 **** The applicant **should not have previously participated in any Graduate/Internship/Learnership Programme** and should be
between **20-35 years of age**.****

Competencies

- Good organisational and interpersonal skills

- Effective communication in English *(written and verbal)*

- Attention to detail and motivation to produce high quality work

- Computer Literacy (MS Office – Basic Word, Excel, PowerPoint)

Documentation

To be considered for the Graduate Trainee Programme, it is critical for the Applicant to submit the following **relevant certified
documentation** as part of the application:

- Detailed **CV** (i.e. with contact details inclusive of contactable numbers and must contain an email address)

- **Certified** copy of South African **ID**

- **Certified** copy of **Grade 12 certificate**

- **Certified** copies of University Degree/Diploma Certificates

- Statement of Academic Results/Transcripts

- [Certified copy/ copies post matric (Post schooling Qualification(s) e.g. Degree, Diploma, Certificate, Transcripts)](#)

*** *Reference Checks/Background Checks* will be conducted as part of the credential verification process***

Application Process

Interested applicants who meet the above-mentioned requirements must submit their application to
LearningAcademy@datacentrix.co.za
indicating the **Area/Location** *(Midrand/Cape Town/Durban) by no later than **Friday, 9th of January 2026.***

For more information, please visit **www.datacentrix.co.za**

*** *If you have not been contacted within One (1) month after the closing date of this advert, please regard your application as*
*unsuccessful.****

Datacentrix is committed towards increasing the representation of previously marginalized groups in line with its Employment Equity Targerts

Datacentrix is an equal opportunity employer and in filling this vacant position, preference will be given to candidates from
Previously Disadvantaged Backgrounds in terms of the Employment Equity Act and practices

Regards,
HR Team

STRONG. CONSISTENT. DEPENDABLE.
Enabling success in an ever-changing business environment

datacentrix