The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

# **COLLEGE OF LAW AND MANAGEMENT STUDIES**

#### **ADHOC LECTURERS**

# **SCHOOL OF COMMERCE**

# **WESTVILLE & PIETERMARITZBURG CAMPUS**

REFERENCE NO: REFER TO THE BELOW

The School of Commerce invites applications from suitably qualified candidates for adhoc teaching appointments for 2026.

# **MINIMUM REQUIREMENTS:**

- A minimum of two years teaching or tutoring experience at a tertiary level in the advertised or a closely related module.
- At least one year of experience in assessing and monitoring student academic performance.
- At least one year of experience supporting students from diverse ethnic, geographic, and educational backgrounds, including those from disadvantaged educational contexts.
- A PhD degree in the relevant or cognate discipline is required for teaching on Master's degree programmes.
- A completed Honours degree in any Commerce-related field, and experience managing a multi-stage project (research or otherwise), are required for FINA103
- For appointments in the accountancy discipline, registration with an Accounting professional body such as CA(SA) or CIMA is required.

### **ACCOUNTING**

Advanced Managerial Accounting & Finance (WVL)		SOC37/2025
Advanced Managerial Accounting & Finance (PMB)		SOC38/2025
Auditing 3 (WVL)		SOC39/2025
Financial Accounting 211 (PMB)		SOC40/2025
Accounting 103 (PMB)	Sem 2	SOC41/2025
Accounting 101 (PMB)	Sem 1	SOC42/2025
Advanced Financial Accounting (PMB)		SOC43/2025
Financial Accounting 211 (WVL)	Sem 1	SOC44/2025
Taxation 3 (WVL)		SOC45/2025
Advanced Taxation (PMB)		SOC46/2025

### **FINANCE**

Finance 201 - FINA201 (PMB)	Som 1	SOC47/2025
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Financial Risk Management - FINA312 (PMB)	Sem 1	SOC48/2025
Financial Risk Management - FINA312 (WVL)	Sem 1	SOC49/2025
Corporate Finance - FINA7CR (WVL)	Sem 1	SOC50/2025

### **ECONOMICS**

Principles of Microeconomics - ECON101 (WVL)	Sem 1	SOC51/2025
Principles of Macroeconomics - ECON102 (WVL/PMB)	Sem 2	SOC52/2025
Intermediate macroeconomic & Applications - ECON201 (WVL)	Sem 1	SOC53/2025
Intermediate microeconomic & Applications - ECON202 (PMB)	Sem 2	SOC54/2025
Quantitative Economics - ECON314 (PMB)	Sem 2	SOC55/2025
Macro-economic policy - ECON309 (PMB)	Sem 2	SOC56/2025
Elementary macro-economic - ECON1DO (PMB)	Sem 2	SOC57/2025
Customs and Excise - MSLE6CE (HC)	Sem 1	SOC58/2025
Charterparties - MSLE6CP (HC)	Sem 1	SOC59/2025
Admiralty, Jurisdiction and Practice - MSLE6AJ (HC)	Sem 2	SOC60/2025
Carriage of Goods by Sea - MSLE6CG (HC)	Sem 2	SOC61/2025
Customs Theory and Administration - MSLE6BT (HC)	Sem 2	SOC62/2025
Port Economics - MDLE6PEH2 (HC)	Sem 2	SOC63/2025
Integrated Business Studies - FINA103 (WVL)	Sem 2	SOC64/2025

### **MANAGEMENT**

Introduction to Entrepreneurship - ENTR2IE (PMB)	Sem 2	SOC65/2025
Management 120 - MGNT102 (PMB)	Sem 1	SOC66/2025
Business Ethics - MGNT310 (PMB)	Sem 2	SOC67/2025
International Business - MGNT315 (WVL)	Sem 2	SOC68/2025
Responsible & Sustainable Mgnt Principles - MGNT2SM (HC)	Sem 1	SOC69/2025
Management Science for Public Governance - PADM1MP (WVL)	Sem 2	SOC70/2025
Project Management and Planning - PADM8MP (WVL)	Sem 2	SOC71/2025
Marketing Communications - MARK302 (PMB)	Sem 2	SOC72/2025
Introduction to Retail Management - MARK2RM (PMB)	Sem 2	SOC73/2025
Introduction to Operations Management - SCMA2OM (WVL)	Sem 2	SOC74/2025
Employment Resourcing – HRMG3ER (PMB)	Sem 1	SOC75/2025
Employee Relations and the Law – HRMG7EL (PMB)	Sem 1	SOC76/2025
Managing workforce diversity – HRMG2JO (PMB)	Sem 2	SOC77/2025
Collective Employment Relations & Law HRMG3CE (PMB)	Sem 2	SOC78/2025

Enquiries and details regarding this post may be directed to the Founding Dean and Head of School, Prof Stephen Mutula, via email mutulas@ukzn.ac.za

The closing date for receipt of applications is Monday, 15 December 2025.

The University reserves the right not to make any appointment. Applicants are required to complete the relevant application form, which is available on the Vacancies website at www.ukzn.ac.za. Completed forms may be sent to recruitment-soc@ukzn.ac.za

Advert Reference Number MUST be clearly stated in the subject line. Please state your campus preference along with the reference.

Due to the large number applications received, only successful applicants will be notified.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA")

submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.