The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

## **COLLEGE OF HUMANITIES**

2 Lecturer posts (Philosophy and Ethics Studies) 01 January 2026 – 31 December 2026 School of Arts

## Pietermaritzburg Campus

(REF NO.: PHET02/2026) (REF NO.: ETHS02/2026)

Successful candidates will be appointed to teach Philosophy and/or Ethics Studies modules at undergraduate and postgraduate levels and to engage actively in research. The Cluster of Philosophy & Ethics Studies, in the School of Arts, University of KwaZulu-Natal, prides itself in the high quality of its research and teaching. The Cluster seeks to appoint two fixed-term contract lecturers at the Pietermaritzburg Campus that will complement or enhance the research and teaching strengths of the Cluster. Modules to be taught may include: Metaphysics, Epistemology, Political Philosophy, Normative and Applied Ethics, History of Philosophy. In addition, the appointee is expected to participate in administration in the discipline(s) and school, and be willing to take on leadership responsibilities where applicable.

## Minimum Requirements:

- A PhD in the relevant discipline (Philosophy / Ethics Studies).
- An active research programme in Philosophy / Ethics Studies.
- University lecturing experience in Philosophy / Ethics Studies.
- Teaching competence in at least two of the following relevant areas: African Philosophy, Epistemology, Philosophy of Law, Metaphysics, Philosophy of Mind, Philosophy of Science, Political / Social Philosophy, Theoretical Ethics, Applied Ethics, African Ethics, Professional Ethics.
- A track record in academic administration and / or leadership appropriate at the level of Lecturer.

The short-listed candidate may be required to make a 20-minute presentation on a topic to be provided by the School.

**REMUNERATION:** The remuneration package offered will be dependent on the qualifications and/or experience of the successful applicant, in line with UKZN remuneration for ad hoc lecturer level. Rates of pay will be per University fixed-term rates and official module (Handbook) approved hours for these academic duties.

Enquiries and details regarding this post may be directed to Prof. Gregory Swer email address: Swerg@ukzn.ac.za

The closing date for receipt of applications is 17 November 2025.

Applicants are required to complete the relevant application form which is available on the following link: <a href="https://hr.ukzn.ac.za/forms/">https://hr.ukzn.ac.za/forms/</a>.

Please e-mail applications to: Mr James Duly, School of Arts, Howard Campus. E-mail: Duly@ukzn.ac.za.

Please state the advert reference number in your subject line and clearly indicate the level you are applying for.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.