

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

The University of KwaZulu-Natal is committed to employment equity.

Applications are invited from UKZN academics and professional staff only.

COLLEGE OF LAW AND MANAGEMENT STUDIES

CALL for EXPRESSION OF INTEREST

EXPRESSION OF INTEREST: FACILITATION OF THE FOSKOR IN-HOUSE LEADERSHIP DEVELOPMENT PROGRAMME

The **School of Commerce**, in collaboration with the **Graduate School of Business and Leadership (GSB&L)**, invites expressions of interest from suitably qualified and experienced individuals to serve as facilitators for the **FOSKOR In-House Leadership Development Programme**.

This executive programme presents an excellent opportunity for academics and practitioners to apply their expertise in leadership, management, and professional development. The programme will run over a five-month period, from **1 November 2025 to 31 March 2026**.

Selected facilitators will be required to:

- Deliver lectures over a two-week teaching block(in person sessions);
- Participate in the assessment and evaluation of Portfolios of Evidence (POE);
- Prepare and develop relevant learning materials;
- Liaise with the Academic Manager and support moderation processes; and
- Contribute to the successful delivery and quality assurance of the programme.

A **non-pensionable allowance** will be paid, commensurate with the number of hours spent on preparation, facilitation, assessment, and evaluation activities.

Interested individuals are invited to submit an **Expression of Interest (EOI)** detailing their relevant experience and areas of expertise. Submissions will be reviewed by a selection committee, and shortlisted candidates will be contacted for further engagement.

All appointed facilitators will report to the Academic Manager of the school.

Minimum Requirements:

- A **relevant PhD qualification** with specialisation in one or more of the following areas: *Project Management, Management and Leadership, Motivation, Strategic Talent Management, Communication, Conflict and Stress Management, Operations and Supply Chain Management, Financial Management, Change Management, Data Analytics and the Use of Artificial Intelligence (AI), or Personal and Management Coaching.*
- A **minimum of five (5) years' experience** in facilitating leadership or executive development programmes, preferably within a higher education institution or public/private sector environment.

- Demonstrated ability to facilitate learning through **blended and interactive approaches** that are responsive to participant needs and professional contexts.
- **Excellent presentation, communication, and interpersonal skills**, with the ability to engage diverse audiences effectively.

Candidates interested in being considered for the opportunity to act are invited to send their CV, copy of qualifications and a brief motivation letter, indicating how they meet the minimum requirements sufficiently to perform adequately in the role, and how they would see this as a development opportunity, and/or what they could contribute to the portfolio.

All expressions of interest are to be sent via email to **Ms Hassina Cassim**, cassimh1@ukzn.ac.za by no later than 31 October 2025. Inquiries regarding this post may also be directed to Hassina via email.

The appointment of the selected candidates can only be finalised, once the following are received:

- The verification of work permit, if you are not a permanent RSA resident,
- a completed Application for Private Work form with the appropriate recommendation from your Academic Leader or Line Manager and Dean (this is applicable to UKZN permanent staff only),
- a copy of your ID (for SA residents), and
- certified copies of your qualifications.

Please state advert reference number (FLP - 01) in your EMAIL subject line.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of personal information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and good governance practices reserve as well as record keeping for statistical purposes. The University will endeavor to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.