**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**ERRATUM**

**Please be informed that the purpose of this erratum is to amend the closing date for receipt of applications. Candidates who previously applied for this position must reapply as directed in the advertisement.**

**INTERNAL ADVERT:**

**This placement will be in line with the approved Guidelines applicable to all university staff who are appointed to university establishment and funded posts, and who are as a result of Project Renewal, having to be considered for placement in posts in the new university organisational structure, which are now fewer in number, or in some respects different to their original posts held in the previous organisational structure. Preference will be given to candidates who meet the minimum requirements and have the required**

**competencies for the positions under consideration as per the applicable job profile. The skill set may be adaptable to accommodate employees placed on the pool who meet most of the competencies required for the job.**

**INSTITUTIONAL PLANNING AND GOVERNANCE DIVISION**

**SECTION HEAD: GARDEN & GROUNDS x 2**

**(PEROMNES GRADE 09)**

**CAMPUS MANAGEMENT SERVICES**

**WESTVILLE & PIETERMARITZBURG CAMPUS**

**REF NO:**

The University is seeking a dedicated and experienced individual to take on the overall responsibility for the maintenance of campus grounds and gardens, including landscapes, nurseries, and sports facilities. The role also encompasses the upgrading and development of grounds, waste removal and recycling initiatives, as well as litter control. A key focus of this position is the development and implementation of structured maintenance plans, guided by sound policies and procedures, strict budgetary control, and a commitment to environmental compliance and the efficient management of energy, utilities, and fuel consumption.

**Minimum Requirements**:

* Grade 12 + Diploma in Horticulture/Landscaping
* Driver’s Licence (Code 8)
* 5 years’ experience in the managing ground and landscaping environment, of which 2 years must be at a managerial level
* Computer Literacy
* Contract management
* General knowledge of Grounds and Gardens maintenance
* OHASA

**Advantages:**

* Previous experience at a municipality/university/ managing cleaning /working with contractors

Short-listed candidates may be required to undertake a skills test.

Enquiries and details regarding this post, including requests for a job profile, may be directed to Gcina Mabaso, 031 260 8547 or MabasoG@ukzn.ac.za

**The total remuneration package offered includes benefits.**

**The closing date for receipt of applications is 17 September 2025.**

***Kindly note that the University of KwaZulu-Natal (“the University”) is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 “POPIA”) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University’s recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavor to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.***