

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups per our Employment Equity Plan, including persons living with disabilities.

COLLEGE OF HUMANITIES

**OFFICE OF THE COLLEGE DEAN OF TEACHING & LEARNING,
HUMANITIES EXTENDED CURRICULUM PROGRAMME**

**PART-TIME LECTURER
SOCIOLOGY AUGMENTING MODULES (096)
(EXTERNALLY FUNDED FIXED TERM STUDENT APPOINTMENT)
PIETERMARITZBURG (1 Lecturer)**

The BSS4 programme caters to students from disadvantaged educational backgrounds to redress historical inequalities. The College of Humanities (CHUM) is appointing Part-time Lecturers in Sociology. The Lecturers will work in the Bachelor of Social Science Extended Curriculum degree (BSS4) programme at the Howard College and Pietermaritzburg Campus. The Lecturers will be appointed on a fixed-term contract, ten months. The post is renewable, subject to the incumbent's performance and funding availability. Given the nature of the work and time to assist this target group of students in this programme, the successful applicant should preferably **not hold a dual/ concurrent substantive position outside or within UKZN**. This post requires contact teaching at UKZN – you must be available to teach and attend lectures in person.

The successful applicant will teach the Augmenting Introduction to Sociology (096). All BSS4 lecturers and tutors report to and are line-managed by the BSS4 coordinator for the respective campus. The Incumbent must: Be able to work well under pressure and independently. Have a high level of personal integrity and ability to deal with sensitive issues with delicacy and diplomacy while maintaining complete discretion and confidentiality. Have good interpersonal and client service skills to enable successful liaison and interaction with all University stakeholders. Must demonstrate an ability to communicate (written and verbal proficiency) professionally in English, with proficiency in IsiZulu being an advantage. Must have no criminal record.

Minimum Requirements: *Applicants must meet the following minimum requirements:*

- A currently registered PhD student in the Sociology programme in the College of Humanities, with evidence of being on track concerning the progression rules for doctoral studies.
- Must have a good academic record
- Traceable employment history as a Lecturer/ Tutor in Sociology, familiarity with the disciplinary content covered in the UKZN Sociology first-year undergraduate modules (SOCY 101 & 102) being an advantage.
- Must have at least one year of teaching or tutoring experience, relevant experience in module administration, module coordination, setting and marking assessments, and familiarity with learning management systems (LMS). Prior working experience in the Humanities Extended Curriculum Programme will be an advantage

The remuneration offered is in line with the UKZN student assistant pay rates. The closing date for receipt of applications is 15 August 2025, 16h00. Applicants are required to submit the applications via the online form. To apply, please click on the link: <https://forms.office.com/r/nZSt1iQbsr>. No emailed applications will be accepted.

Contact persons for queries and for emailing supporting documents: Pietermaritzburg: Ms. Spindile Shandu, ShanduS4@ukzn.ac.za

Only short-listed candidates will be contacted. No emailed or late applications will be considered. The College of Humanities reserves the right not to make any appointments and verify all information candidates provide.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.