The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

# JOB TITLE: MA'AT INTERNSHIP PROGRAMME (4 POSTS) 04 MONTHS CONTRACT: 01 AUGUST 2025 TO 30 NOVEMBER 2025 LOCATION: HOWARD COLLEGE CAMPUS REMUNERATION: R 7 000

## CLOSING DATE: 18 JULY 2025

The Ma'at Institute invites applications from unemployed South African graduates in Social Work and Psychology who are registered with their respective professional bodies. This internship offers a unique work-based experience and an opportunity to apply theoretical knowledge in practical settings. We are seeking qualified graduates with a background in psychosocial support to join our team in delivering African-centred psychosocial programmes to individuals, families, groups, and communities in targeted areas. The programme places strong emphasis on capacity building and community empowerment, guided by the principles of Ma'at, Ubuntu, Afrocentricity, and Indigenous Knowledge Systems.

## DUTIES

- Provide teletherapy and direct psychosocial interventions to individuals, families, and groups.
- Provision of School-Based Intervention
- Participate in ongoing training and professional development as determined by the Ma'at Institute.
- Coordinate institute activities, including scheduling, progress tracking, and team communication.
- Manage all relevant administrative functions, including document preparation, record-keeping, and reporting to internal teams and key stakeholders.
- Retrieve and organize relevant information such as client requirements and case documentation.

- Maintain filing systems in accordance with institute protocols and procedures.
- Collate and disseminate meeting outcomes to stakeholders in the prescribed format.
- Perform any other relevant administrative and support duties as required by the Ma'at Institute.

# Minimum Requirements

- 1. An NQF Level 8 / Honours Degree or Equivalent in one of the following disciplines: Social Work and Psychology.
- Applicants must satisfy at least one of the following requirements:
  2.1 Current registration with the SACSSP as a Social Worker
  2.2 Current registration with the HPCSA as a Registered Counsellor
  2.3 Current registration with the HPCSA as an Educational, Counselling or Clinical Psychologist (or intern psychologist in the above-mentioned categories)
- 3. Sound knowledge or formal training in the African World View
- 4. Demonstrated interest in community-based psychosocial support
- 5. Good communication and interpersonal skills

## Advantages

- 1. Sound knowledge of trauma-informed care and responding to climate disasters
- 2. Above-average computer skills
- 3. Good communication skills (verbal and written)
- 4. Fluency in an African language (SA)
- 5. Good administration and organisation skills
- 6. Ability to handle multiple tasks
- 7. Research skills
- 8. Ability to perform within an integrated team environment
- 9. Professional attitude and a willingness to learn
- 10. Good time management

# Applicants are required to submit their comprehensive CV and covering letter to: <u>maat@ukzn.ac.za</u>

If you have not been contacted within 30 days of the closing date of this advertisement, please consider your application as unsuccessful.