# The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan

**COLLEGE OF HEALTH SCIENCES**

**RESEARCH ASSISTANT**

**(6 months Fixed Term; Full-time appointment)**

**Discipline of Otorhinolaryngology**

**SCHOOL OF CLINICAL MEDICINE**

**MEDICAL SCHOOL CAMPUS**

**Ref No. T/ENT04/2025**

The Research Assistant will be working with the discipline of Otorhinolaryngology to identify opportunities to improve hearing health for patients in KwaZulu-Natal. The core project aims to identify, characterize and explain factors that influence the identification, referral and management of children with hearing loss. The research team is looking for someone with a good work ethic, high ethical values, good organisational and interpersonal skills. The research assistant will be based predominantly at the Medical School Campus but will be required to travel to health care facilities throughout KwaZulu-Natal. The incumbent will report to Dr Andile Sibiya.

# The Research assistant's duties will include:

* Identification of opportunities and document preparation for grant submissions
* Supporting the principal investigator with producing literature reviews, reports, presentations and publications
* Research participant coordination: recruitment, interview scheduling, follow-up
* Survey and questionnaire management: Preparation, administration and collation with competence in electronic data capture and management
* Data management: collection, storage, analysis and graphic preparation

# REQUIREMENTS:

* **Education:** minimum of a Masters’ level degree (preferably in the Health Sciences or Biomedical fields)
* **Competencies:** 
  + word-processing, spreadsheet, database, presentation, email and internet packages (Especially Excel, PowerPoint, Internet Explorer, Microsoft Office)
  + Understanding of qualitative and quantitative research
  + Familiar with citation manager (EndNote, Mendeley or Zotero)
  + Familiarity with biostatistics and/or data analytical software (NVIVO or SPSS)
* **Experience:**
  + 1 year of previous experience as a Research assistant or postdoctoral fellow with clinical research and data capture experience
* **Other:** 
  + Valid driver’s license
  + Publication record

This post reports to Dr LA Sibiya. Enquiries regarding this post may be directed to Dr Sibiya on 031-260 4292. The job profile is available from Ms Salome Pillay, tel: 031 260 4292 or e-mail: [pillaysa@ukzn.ac.za](mailto:pillaysa@ukzn.ac.za).

# *The rate of pay will be in line with the prevailing Fixed-term rates,*

# The closing date for receipt of applications is 4th July 2025. The University reserves the right not to make any appointment.

* Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za) Completed forms may be sent to Ms Salome Pillay, tel: 031 260 4292 or e-mail: pillaysa@ukzn.ac.za. Advert Reference Number MUST be clearly stated in the subject line.