

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve retrospectivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF HUMANITIES**

**POSTDOCTORAL RESEARCHERS (TWO POSTS)**

**TWELVE MONTHS FIXED-TERM APPOINTMENT**

**TOWN PLANNING (SARCHi Chair for Inclusive Cities)**

**SCHOOL OF BUILT ENVIRONMENT AND DEVELOPMENT STUDIES**

**HOWARD COLLEGE CAMPUS**

**REF: SARCHi-InclusiveCitiesPostDocs**

The SARCHi chair for Inclusive Cities in the School of Built Environment and Development Studies (SoBEDS) is seeking for two highly motivated and qualified Post-Doctoral Researchers with a background in urban planning or relevant disciplines for a multi-disciplinary project on Inclusive Cities. The successful incumbents will contribute to the ongoing research activities focused on gender inclusion, migrants' inclusion, disability inclusion, and climate change as it relates to planning within our cities, among other research focus areas of the Chair. The post-Docs will work under the supervision of the SARCHi Chair for Inclusive Cities (Prof. Hope H. Magidimisha-Chipungu) conducting research relevant to the Chair.

The applicants will need to show a distinct interest and passion to work in a highly interdisciplinary/transdisciplinary collaborative environment and have a strong critical background in one or more of the Built Environment disciplines (planning, housing, geography, economics, gender studies, development studies, sociology and environmental studies any other related). The incumbents will support the Chair through active research, planning, and administration. The successful candidates should demonstrate:

- A keen interest in city inclusiveness and climate change disasters as they relate to city planning and development,
- A strong ability of computational skills, research, and report writing skills for project reports, grant proposals, and other research-related documents,
- The ability to deliver research within specified budgets and to the deadline,
- The ability to work with a team of scholars and postgraduate students as well as stakeholders from other research institutes, civil society, and community-based members,
- The capability to publish research results in high-impact peer-reviewed journals, and present research findings at conferences and seminars,
- The capacity to mentor and supervise postgraduate students and research assistants involved in related projects and assist in any relevant tasks as and when required by their supervisor.

### **Minimum Requirements**

- A recent PhD (completed within the last five years) in town/urban/city planning or related disciplines such as development studies, housing, geography etc.
- Demonstrated experience of working in multi-disciplinary teams.
- A proven research record as evidenced by publication in peer-reviewed ISI/DHET rated journals or book chapter/s.
- Experience using and analyzing both qualitative and quantitative data.
- The candidate must have completed his/her PhD within five years of the appointment being made (submissions from PhD Candidates that have submitted their PhD for examination and awaiting results will be considered, but appointment can only be made once PhD is awarded).

Applicants are required to submit the following: (1) Motivational letter, including a 1-2-page outline of relevant expertise and experience, (2) Full CV including a list of research publications, conference papers and other scholarly output, (3) Full transcripts of academic record and copy of doctoral degree certificate, (4) Title and abstract of doctoral Thesis, and (5) Contact details of two academic referees who have taught/supervised the candidate.

**The closing date for receipt of applications is 4<sup>th</sup> APRIL 2025, however this advert will remain open until the position is filled. Please send the applications to Ms Gevina at [Matebherem@ukzn.ac.za](mailto:Matebherem@ukzn.ac.za).** The advert reference number "SARCHI-InclusiveCitiesPostDoc" must clearly be stated in the subject line.

Enquiries and details regarding this post may be directed to Prof Magidimisha at ([MAGIDIMISHAH@ukzn.ac.za](mailto:MAGIDIMISHAH@ukzn.ac.za) )

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.