Dear Colleagues

The Human Resources Division conducted an Employee Engagement Survey (EES) to:

* Understand the areas where employees are engaged; and
* Identity areas that need improvement.

Based on the results of the survey, the Human Resources Division will facilitate focus group sessions across the University to:

* Triangulate the EES results with the outcome of the Focus Group meetings
* Discuss and identify the potential areas for improvement; and
* Develop action plans to address the findings

 Please find below the schedule of focus group sessions

|  |  |  |  |
| --- | --- | --- | --- |
| **Date** | **School/Department**  | **Time** | **Link to join meeting**  |
| 24 February | School of Accounting, Economics and Finance  | 09:00 – 11:30 | [Click here to join](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_MjhhYmRiZjItMGNkMS00Yzc1LTllNjctOWIwMGMxZGU3Mjkz%40thread.v2/0?context=%7b%22Tid%22%3a%22226827d6-a9d0-470d-8c15-b146b0192d51%22%2c%22Oid%22%3a%2219d0a44d-d6a3-4598-8c44-d8fe30951da5%22%7d)  |
| 4 March  | Graduate School of Business | 09:00 – 11:30 | [Click here to join](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_NzNmOTBmNDAtMTQ2Yy00N2JiLThmNGMtYTYyYTFmNmI0ZmM5%40thread.v2/0?context=%7b%22Tid%22%3a%22226827d6-a9d0-470d-8c15-b146b0192d51%22%2c%22Oid%22%3a%2219d0a44d-d6a3-4598-8c44-d8fe30951da5%22%7d)   |
| 11 March  | School of Management, IT and Governance | 09:00 – 11:30 | [Click here to join](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_ZmUwOGIxYzUtOTI5My00M2Y3LWExYTItNjg2MzA5MzFhZWEy%40thread.v2/0?context=%7b%22Tid%22%3a%22226827d6-a9d0-470d-8c15-b146b0192d51%22%2c%22Oid%22%3a%2219d0a44d-d6a3-4598-8c44-d8fe30951da5%22%7d)  |
| 12 March  | College Office  | 09:00 – 11:30 | [Click here to join](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_YzcwODRiMTktNTUwOC00MjRlLWFjMTUtNjk4ZDQzMzU1OTcz%40thread.v2/0?context=%7b%22Tid%22%3a%22226827d6-a9d0-470d-8c15-b146b0192d51%22%2c%22Oid%22%3a%2219d0a44d-d6a3-4598-8c44-d8fe30951da5%22%7d)  |
| 13 March  | School of Law  | 09:00 – 11:30 | [Click here to join](https://teams.microsoft.com/l/meetup-join/19%3Ameeting_ZDgwOWNlODQtMzY4NC00MDQzLThmYmItMWEwYzVmOWZmNjBk%40thread.v2/0?context=%7b%22Tid%22%3a%22226827d6-a9d0-470d-8c15-b146b0192d51%22%2c%22Oid%22%3a%2219d0a44d-d6a3-4598-8c44-d8fe30951da5%22%7d)   |

We look forward to working together to improve employee engagement across the University and we want to reassure you that we will maintain anonymity and confidentiality all times. Your input in this process is highly valued.

Please click on the link relevant to your section to join the session.