

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

AD-HOC LECTURER (BIOL 223P1 - RANGELAND PLANTS: ECOLOGY AND MANAGEMENT)

**SCHOOL OF LIFE SCIENCES
PIETERMARITZBURG CAMPUS**

REFERENCE NO.: SLS 03/2025

We are seeking an *ad hoc* lecturer to teach on the module BIOL 223, Rangeland Plants: Ecology and Management. The incumbent will be expected to teach an introduction to the principles of rangeland ecology and management in conservation, game ranching, agricultural & communal systems. And to develop expertise in rangeland research techniques. Topics include: Key ecological principles and applications in range & wildlife management. Responses of grasses to defoliation, grazing systems, veld condition, fodder flow management, ecological & production characteristics of livestock systems, veld burning, rangeland monitoring techniques.

A strong background in plant ecology and management is required in this important level 2 module in the School of Life Sciences.

The incumbent must be available for face-to-face meetings with students, which will include practicals, lectures as well as possibly conducting online lectures and tutorials.

The incumbent will report to the Academic Leader: Biodiversity/ Evolutionary Biology.

Minimum Requirements:

- PhD degree or Masters degree with evidence of submission of PhD thesis for examination in Biology or a relevant field.
- Experience in teaching in a relevant field at tertiary level.
- Evidence of presentations at national or international conferences.
- Current research activity as evidenced by publication(s) in quality scientific journals.

Advantage:

- Experience with online teaching platforms

The appointment will be at standard University rates on a per lecture/tutorial/practical basis.

Enquiries and details regarding the post may be directed to Prof Jeffrey Finnie, email: finnie@ukzn.ac.za

The closing date for receipt of applications is **03rd January 2025**

Applicants are required to submit a covering letter and their CV. The letter must provide details of the candidate's experience in the minimum requirements as listed above.

Application documentation must be sent to Mrs Devashnee Chinniah, e-mail: chinniahd@ukzn.ac.za

Please note that correspondence will be limited to short-listed candidates. The School of Life Sciences reserves the right not to make an appointment.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.