ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, Song, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions — underpinned by the world's largest delivery network — Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 737,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.

Are you interested in starting a career in Data Engineering, Data Science, and Generative AI? Accenture is on the lookout for fresh graduates who are ready to dive into the tech world and make a real impact. If you've got a relevant degree or qualification and a solid academic track record (think 65% or higher), we want to hear from you! In this role, you'll help our clients transform their businesses by leveraging data and AI to create innovative solutions. You'll analyze complex data sets to uncover insights that drive smart decisions while collaborating with awesome teams to bring impactful projects to life.

This opportunity is based in Johannesburg and we cover relocation. If you're eager to kickstart your career at Accenture and be part of something big in the world of data and Generative AI, get your CV and most recent copy of transcripts and apply by Sunday 27th October through this link: https://shorturl.at/yU5KJ

WHAT WE DO

We like to say that we are „tech-4-good disrupters" which – in everyday work – translates into shaping responsible business. We work with our clients and in our communities to build solutions that improve the lives of millions around the world, now and for the next generations. Accenture is worldwide industry leader, continually recognized as a best-in-class technology innovator by independent, third-party networks and research organizations, such as Gartner, IDC and Forrester.

THE WORK

Innovate with the power of intelligent platforms: Apply digital capabilities, innovation and industry expertise on top of the leading core platforms to help clients drive large-scale, enterprise-wide transformation.

Power people with intelligent automation: Combine automation technologies and data with other AI solutions, such as text, voice, image, video, sensors and agents to make processes more efficient.

Gain deep industry and cross-domain experience: Our industry leadership and depth of insight is best in class. Approximately 224,000 Accenture employees have certified industry skills or are aligned with a specific industry

Create customized software solutions: Turn innovative ideas into business differentiation with software customized for clients' business, using data, the cloud, AI and other new tech.

As an Analyst you will be involved in the following:

•**Identifying Opportunities**: Assessing where the client is today, so we can identify ways to improve their business: gather, synthesise, visualise and analyse client information using research, interviews, workshops and analytic tools.

•**Defining Client Needs**: Identifying and documenting business requirements, so that we and the client understand and agree on what needs to change and take advantage of new opportunities.

•**Designing the Future**: Working with the client to design new business processes, technology requirements, and the plan for how we bring these changes to life using processes, technology and people.

•**Guiding our Clients**: Defining how the client will evolve to the new stage—define the impact of the changes and the steps we will take to help the leaders, employees, customers and others adapt quickly to new ways of working.

WHAT'S ON OFFER?

Training & Development

Accenture offers exceptional development and career progression opportunities. We'll invest in your development from your first day and ensure you have all the training you need to hit the ground running. We provide a structured and detailed induction programme with our supportive graduate community. You can also look forward to mentorship from some of our most successful leaders.

Within your first year, you will get an opportunity to attend structured blocks of learning throughout the year, where you will further develop and enhance your skills.

We encourage and facilitate our graduate employees to consistently develop their skills through frequent training sessions and our extensive, on-demand, learning platform.

Career Progression

In our fast-growing Analyst group, we help you progress at a pace that suits you. Each employee is assigned a dedicated People Lead—a senior colleague who supports your career planning, training, and development. They will guide you on your path to promotion, which is based on individual performance and business needs.

Set yourself apart by demonstrating the following skills and attributes:
- Effective communication
- Relationship building
- Problem solving
- Creativity
- High learning agility
- Adaptability
- Taking initiative
- Results-oriented