**Participants Consent Form (online open questionnaire)**

Research title: Analysing Leadership and Management Competencies Required by Management at the University of KwaZulu-Natal

Researchers’ name: Thobile Penelope Sichela

I, agree to participate in this research project. The research has been explained to me and I understand what my participation will involve.

Please fill in and return the reply slip below indicating your willingness to be a participant in this voluntary research project.

I give my consent for the following:

(Please circle the relevant options below).

Circle one

Permission to complete an online questionnaire

I agree to complete an online questionnaire for this study YES/NO

Secondary data

I permit my completed online questionnaire to be used anonymously by other researchers. YES/NO

Informed Consent

I understand that:

• my name and information will be kept confidential and safe and my name will not be revealed.

• I do not have to answer every question and can withdraw from the study at any time.

• all the data collected during this study will be destroyed within 5 years after completion of this project.