



BusinessPartners

The Entrepreneur's Financier

GRADUATE INTERNSHIP PROGRAMME

Just the fact that you are reading this means that you have already taken your first step towards securing your career in small and medium-sized enterprises (SME) finance and development – the growth engine of our country.

About Business Partners Limited

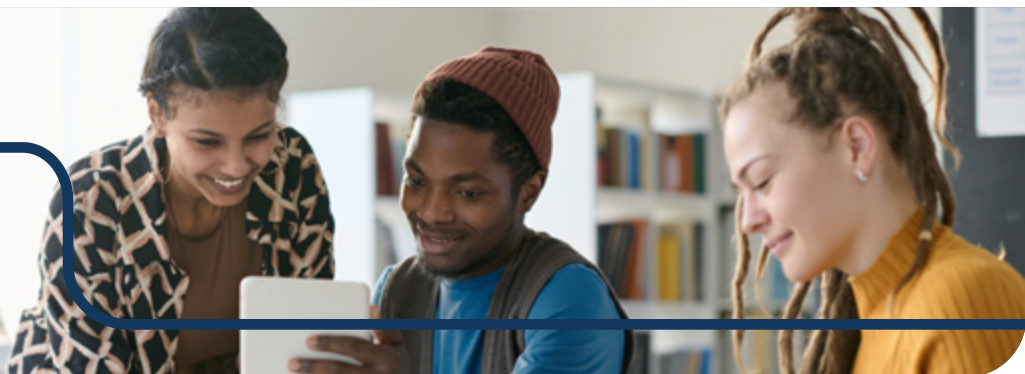
Business Partners Limited is one of the world's leading business financiers for viable SMEs. We provide business finance ranging from R500 000 to R50 million, sectoral knowledge, mentorship, business premises and other added-value services for formal SMEs in South Africa and selected African countries.

Since establishment in 1981, we have provided business finance worth over R23 billion in over 72 000 transactions facilitating over 689 000 jobs cementing us as the true **Entrepreneur's Financier**.

We are passionate about financing, supporting and mentoring entrepreneurs, or as we like to call them, the square pegs in a sea of round holes. If you are also passionate about SME finance, and see yourself as a square peg, then the Business Partners Limited Graduate Internship Programme could be for you.

Why you should join our team

We are a great place to work for anyone passionate about entrepreneurship and SME finance. We provide a market-related remuneration package that includes benefits such as medical aid and retirement fund contributions.



About our Graduate Internship Programme

The objective of the Business Partners Limited Graduate Internship Programme is to bridge the gap between academic study and workplace experience:

- The programme offers young, recently qualified, graduates with potential to gain practical work experience and skills in the world of SME finance.
- The Graduate Internship Programme equips participants with the necessary skills and experience to secure full-time employment and kickstart their careers in SME finance sector.
- The programme has been developed to offer structured training programmes that are relevant to small and medium business and finance sectors.
- Each Graduate Intern has a dedicated coach who offers both behavioural or life skills and practical on-the-job guidance in the relevant field of work.

What modules are offered?

The programme offers a comprehensive training plan, with modules on business, business finance, and behavioural skills modules. A few of the modules include:

- **Orientation:** the SME world and entrepreneurship, introduction to due diligence, financing programmes for SME, financial models, report writing, legal and advanced taxation.
- **Business and business finance:** financing programmes for SMEs, financial models, legal, advanced taxation, deal generation and networking skills.
- **Life or Behavioural Skills Modules:** assertiveness, self-discovery, emotional intelligence, negotiation skills, diversity and perceptions, self-development, corporate citizenship, communication skills, time management, conflict management, change management, stress management and customer centricity.

What are the requirements?

The Business Partners Limited Graduate Internship Programme is best suited for driven, passionate and skilled graduates who aspire to excel in a career within SME finance.

We are looking for highly motivated and talented individuals who are interested in developing their skills and kickstarting their careers in various fields, including finance, accounting, business management, and related disciplines. Candidates should demonstrate a passion for continuous learning, dedication, and a strong desire to contribute to our organisation's success.

Qualifications

We are inviting individuals who completed their degree in 2022 or are completing in 2023 with specialisation in the following fields:

- BCom Specialising in Financial Accounting: General Accounting/Chartered Accountant
- BBusSc Specialising in Finance with Accounting
- Post Graduate Diploma/Honours in Accounting
- BCom Honours in Management Accounting
- LLB or LLM
- Degree or Diploma in Graphic Design
- BCom or BA with specialisation in Marketing and Management Science or Communication Science
- BSc Property Studies & Real Estate
- BCom Informatics/BSc Information Systems
- BCom Specialising in Economics Science with Risk Management

Other requirements

- Eligible applicants must be South African citizens by birth.
- A passion for entrepreneurship and SME finance.
- Individuals with exceptional potential, characterised by a strong work ethic, focus, and drive.
- Computer literacy.

General Information

- Preference will be given to applicants from disadvantaged backgrounds.
- The deadline for applications is 15 December 2023.
- The programme commences on 01 February 2024.

Documents required to apply

To enable us to process your application, you need to include the following documents with your application:

- Updated CV
- Academic record/s and/or qualification certificate/s
- ID copy
- Indication of your field of study

How to apply?

If you are a highly motivated and talented graduate who wants to follow and achieve success in a career path in SME finance, please apply to join our team today:

Application option 1:

Access the Business Partners Ltd careers page on Career Junction via:
www.businesspartners.co.za/info-hub-careers/

Application option 2:

Send your application together with the required documents via email. Please specify your name and field of study in the email subject line e.g. **Jane Doe – BCom Accounting Internship Application**

You can send your email to the respective email addresses based on your location.

- **Gauteng, KwaZulu-Natal, Mpumalanga and Limpopo** applications:
Bmsibi@businesspartners.co.za | mmamphiswana@businesspartners.co.za
- **Western Cape** applications:
AHarneker@businesspartners.co.za

Interested but not ready to apply?

Submit an enquiry via our website.

