

29 January 2024

Nonkululeko Happiness Mkhize (212509661)
School of Applied Human Sc
Howard College Campus

Dear NH Mkhize,

Protocol reference number: HSSREC/00005746/2023

Project title: Exploring perceptions of employees of the University of KwaZulu-Natal towards the employee assistance programme.

Degree: Masters

Approval Notification – Expedited Application

This letter serves to notify you that your application received on 14 June 2023 in connection with the above, was reviewed by the Humanities and Social Sciences Research Ethics Committee (HSSREC) and the protocol has been granted **FULL APPROVAL**.

Any alteration/s to the approved research protocol i.e. Questionnaire/Interview Schedule, Informed Consent Form, Title of the Project, Location of the Study, Research Approach and Methods must be reviewed and approved through the amendment/modification prior to its implementation. In case you have further queries, please quote the above reference number. PLEASE NOTE: Research data should be securely stored in the discipline/department for a period of 5 years.

This approval is valid until 29 January 2025.

To ensure uninterrupted approval of this study beyond the approval expiry date, a progress report must be submitted to the Research Office on the appropriate form 2 - 3 months before the expiry date. A close-out report to be submitted when study is finished.

HSSREC is registered with the South African National Health Research Ethics Council (REC-040414-040).

Yours sincerely,



Professor Dipane Hlalele (Chair)

/dd

Humanities and Social Sciences Research Ethics Committee

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Founding Campuses:  **Edgewood**  **Howard College**  **Medical School**  **Pietermaritzburg**  **Westville**