

UKZN HUMANITIES AND SOCIAL SCIENCES RESEARCH ETHICS COMMITTEE (HSSREC)

APPLICATION FOR ETHICS APPROVAL For research with human participants

Information Sheet and Consent to Participate in Research

Greetings,

My name is Prashanti Maharaj and I am currently enrolled in the PhD programme at the University of KwaZulu-Natal (Westville campus) in the School of Management, Information Technology and Governance in the College of Law and Management Studies. I am under the supervision of Dr. Anisha Ramsaroop (email address: ramsaroopas@ukzn.ac.za) and Dr. Suresh Ramdial (email address: ramdials@ukzn.ac.za).

You are being invited to consider participating in a study entitled:

Assessing emotional intelligence for enhancing academic resilience during adversity: A study on the University of KwaZulu-Natal

The aim and purpose of this research is to investigate emotional intelligence as a tool for facilitating academics' resilience levels in response to Covid-19 challenges, which has regulated a host of negative emotions in academics personal and professional lives. The research will help in aiding academics to deal with the ramification of the pandemic or similar occurrences.

We hope that the study will create the following benefits:

- Highlight tailor-made strategies which could be enshrined in the university's wellness programme;
- Enhance Employee Assistance Programmes,
- Provision of coping strategies to thrive during Covid-19 and post-Covid-19;
- Reveal challenges experienced by academics and suitable interventions the institution could provide;
- Showcase how the role of academia has changed during Covid-19; and,
- Confirm the Future of Jobs Report by the World Economic Forum, ranking emotional intelligence as one of the top 10 in demand skills needed to thrive in the Fourth Industrial Revolution.

This study has been ethically reviewed and approved by the UKZN Humanities and Social Sciences Research Ethics Committee (approval number: HSSREC/0000468/2022).

In the event of any problems or concerns/questions you may contact the researcher at 214534550@stu.ukzn.ac.za with cell phone number 071 414 7657 or the UKZN Humanities & Social Sciences Research Ethics Committee, contact details as follows:

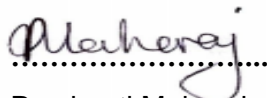
HUMANITIES & SOCIAL SCIENCES RESEARCH ETHICS ADMINISTRATION
Research Office, Westville Campus
Govan Mbeki Building
Private Bag X 54001
Durban 4000 KwaZulu-Natal, SOUTH AFRICA
Tel: 27 31 2604557- Fax: 27 31 2604609
Email: HSSREC@ukzn.ac.za

Your participation in the study is voluntary and by participating, you are granting the researcher permission to use your responses. You may refuse to participate or withdraw from the study at any time with no negative consequence. Your anonymity will be maintained by the researcher and the School of Management, I.T. & Governance and your responses will not be used for any purposes outside of this study.

All data, both electronic and hard copy, will be securely stored during the study and archived for 5 years. After this time, all data will be destroyed.

If you have any questions or concerns about participating in the study, please contact me or my research supervisor at the numbers listed above.

Sincerely,


.....
Prashanti Maharaj

CONSENT TO PARTICIPATE

I _____ have been informed about the study entitled Assessing emotional intelligence for enhancing academic resilience in adversity: A study on the University of KwaZulu-Natal by Prashanti Maharaj.

I understand the purpose and procedures of the study.

I have been given an opportunity to ask questions about the study and have had answers to my satisfaction.

I declare that my participation in this study is entirely voluntary and that I may withdraw at any time without affecting any of the benefits that I usually am entitled to.

If I have any further questions/concerns or queries related to the study I understand that I may contact the researcher at 214534550@stu.ukzn.ac.za or 071 414 7657.

If I have any questions or concerns about my rights as a study participant, or if I am concerned about an aspect of the study or the researchers then I may contact:

HUMANITIES & SOCIAL SCIENCES RESEARCH ETHICS ADMINISTRATION

Research Office, Westville Campus

Govan Mbeki Building

Private Bag X 54001

Durban

4000

KwaZulu-Natal, SOUTH AFRICA

Tel: 27 31 2604557 - Fax: 27 31 2604609

Email: HSSREC@ukzn.ac.za

Signature of Participant

Date

Signature of Witness
(Where applicable)

Date

Signature of Translator
(Where applicable)

Date