



**FACULTY OF HEALTH SCIENCES
RESEARCH ETHICS COMMITTEE**

NHREC Registration: REC 241112-035

**ETHICAL CLEARANCE LETTER
(RECX 2.0)**

Student/Researcher Name	Brian Makhathini	Student Number	218105344
Supervisor Name	Taderera, Hope		
Department	Environmental Health		
Research Title	FACTORS WHICH COMPROMISE THE OCCUPATIONAL HEALTH AND SAFETY OF WORKERS AT A SOUTH AFRICAN INSTITUTION OF HIGHER LEARNING		
Date	06 October 2020	Clearance Number	REC-733-2020

Approval of the research proposal with details given above is granted, subject to any conditions under 1 below, and is valid until 2021/10/05.

1. Conditions:

Gatekeeper permission, as required.

2. Renewal:

It is required that this ethical clearance is renewed annually, within two weeks of the date indicated above. Renewal must be done using the Ethical Clearance Renewal Form (REC 10.0), to be completed and submitted to the Faculty Administration office. *See Section 12 of the REC Standard Operating Procedures.*

3. Amendments:

Any envisaged amendments to the research proposal that has been granted ethical clearance must be submitted to the REC using the Research Proposal Amendment Application Form (REC 8.0) prior to the research being amended. Amendments to research may only be carried out once a new ethical clearance letter is issued. *See Section 13 of the REC Standard Operating Procedures.*

4. Adverse Events, Deviations or Non-compliance:

Adverse events, research proposal deviations or non-compliance must be reported within the stipulated time-frames using the Adverse Event Reporting Form (REC 9.0). *See Section 14 of the REC Standard Operating Procedures.*

The REC wishes you all the best for your studies.

Yours sincerely,

Prof. Christopher Stein
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