



UNIVERSITY OF  
KWAZULU-NATAL<sup>TM</sup>  
INYUVESI  
YAKWAZULU-NATALI

# EXTENDED LEARNING

## Managing for Impact (New Managers Programme)



— CONTINUING EDUCATION —

OUR WORLD IS CHANGING...SHOULDN'T YOU?

# Managing for Impact (New Managers Programme)

## About this programme

In today's fast paced competitive business environment, the demand for good managers and leaders far exceeds supply. This programme focuses on the process skills that new and emerging managers require to work with, and mobilise people in order to achieve tangible results in and across respective business units of the organisation. The shift from managing self to managing others requires a different set of capabilities, in order to bring out the best in the manager and the team. This is often a challenge for new managers, who have to move beyond the known base of technical and task familiarity and embrace a new challenge of working with others to achieve results. The people you work with will depend on you for direction, support, shared experience and knowledge, and ultimately, excellent leadership.

Through this programme you will understand the power of managing people for impact, using proven processes to achieve lasting results.

## How you will benefit

- Understand the context and requirements of management in a globally competitive market driven environment
- Master yourself in a team environment
- Refine your personal leadership brand
- Employ tools to aid in managing conflict, manage diversity and improve communication
- Apply content and process skills to manage effectively in your organisation
- Execute your new role with confidence

## Key focus areas

- Managing self
- The nature of leadership characterising successful organisations in today's business environment
- Managing others
- The need for agile teams in organisations today
- Exploring the leadership strategies required in the various stages of a team's development
- Managing performance and productivity
- Introducing change into a team and dealing with resistance

## Who should attend

- Young managers and technical specialists
- Supervisors, team leaders and junior managers
- Recently appointed first-time and prospective managers

## Entrance requirements

Matric and/or relevant industry experience

*Disclaimer: Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)*

## Facilitators include:



### Professor Mogie Subban

Mogie is an academic at UKZN, Westville Campus in the Discipline of Public Governance. She holds the following qualifications: B. Admin, Honors (Distinction in Research), M. Admin (Cum Laude) and D. Admin from the former UDW and UKZN). Her experience spans over 23 years both in corporate and public sector. Prior to joining UKZN, Prof Subban served as HoD at the former Technikon Natal, now DUT for several years. She also has a track record for training emerging and senior managers at local, provincial and national departments. She has been nominated as the new Chair for ASSADPAM, the professional association for Public Administration & Development Management for 2019-2021. She is an avid researcher, passionate about teaching and learning, and curriculum development issues supervising a large cohort of postgraduate students at masters and doctoral levels.



### Dr Cecile Gerwel Proches

Cecile is a lecturer at the Graduate School of Business and Leadership at UKZN. She is involved in lecturing on the Postgraduate Diploma in Leadership and Management (PGDLM) and the Master of Commerce in Leadership Studies (MCLS). She has completed her PhD examining the use of systems methodologies to investigate

social complexity in a sugar milling area. Her research and consulting interests include leadership, change management, and training and development.

## Programme fee

The programme fee of R8 700 (incl. VAT) covers tuition, instruction material, lunches and refreshments

## Duration

Three days

## Dates

For updated start dates, please contact us or visit our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

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