

6 May 2019

Mrs Nuria Leandra de Jesus Cadete (SN 211560754)

School of Management, IT and Governance

College Of Law and Management Studies

Westville Campus

UKZN

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Dear Mrs Cadete

RE: PERMISSION TO CONDUCT RESEARCH

Gatekeeper's permission is hereby granted for you to conduct research at the University of KwaZulu-Natal (UKZN), towards your postgraduate studies, provided Ethical clearance has been obtained. We note the title of your research project is:

"Exploring Workplace Environmental Factors Affecting Female Academics' Psychological Resilience: A Mixed Methods Sequential Explanatory Study".

It is noted that you will be constituting your sample as follows:

- by performing in-depth interviews with female academics on all five Campuses.
- with a request for responses on the website. The questionnaire must be placed on the notice system <http://notices.ukzn.ac.za>. A copy of this letter (Gatekeeper's approval) must be simultaneously sent to (govenderlog@ukzn.ac.za) or (ramkissoob@ukzn.ac.za).

Please ensure that the following appears on your questionnaire/attached to your notice:

- Ethical clearance number;
- Research title and details of the research, the researcher and the supervisor;
- Consent form is attached to the notice/questionnaire and to be signed by user before he/she fills in questionnaire;
- gatekeepers approval by the Registrar.

You are not authorized to contact staff and students using 'Microsoft Outlook' address book. Identity numbers and email addresses of individuals are not a matter of public record and are protected according to Section 14 of the South African Constitution, as well as the Protection of Public Information Act. For the release of such information over to yourself for research purposes, the University of KwaZulu-Natal will need express

Office of the Registrar

Postal Address: Private Bag X54001, Durban, South Africa

Telephone: +27 (0) 31 260 8005/2206 Facsimile: +27 (0) 31 260 7824/2204 Email: registrar@ukzn.ac.za

Website: www.ukzn.ac.za

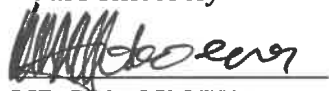


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Founding Campuses:  Edgewood  Howard College  Medical School  Pietermaritzburg  Westville

consent from the relevant data subjects. Data collected must be treated with due confidentiality and anonymity.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Mokoena', written over a horizontal line.

MR SS MOKOENA
REGISTRAR