



08 November 2019

Ms Nyikiwa Agreement Mavunda (204000630)  
School Of Man Info Tech & Gov  
Westville Campus

Dear Ms Mavunda,

**Protocol reference number:** HSSREC/00000758/2019

**Project title:** To develop a framework for strategic alignment of Human Resource practices with the University of KwaZulu-Natal transformation agenda

### **Full Approval – Expedited Application**

This letter serves to notify you that your application received on 01 November 2019 in connection with the above, was reviewed by the Humanities and Social Sciences Research Ethics Committee (HSSREC) and the protocol has been granted **FULL APPROVAL**

**Any alteration/s to the approved research protocol i.e. Questionnaire/Interview Schedule, Informed Consent Form, Title of the Project, Location of the Study, Research Approach and Methods must be reviewed and approved through the amendment/modification prior to its implementation. In case you have further queries, please quote the above reference number. PLEASE NOTE: Research data should be securely stored in the discipline/department for a period of 5 years.**

This approval is valid for one year from 08 November 2019.

To ensure uninterrupted approval of this study beyond the approval expiry date, a progress report must be submitted to the Research Office on the appropriate form 2 - 3 months before the expiry date. A close-out report to be submitted when study is finished.

Yours sincerely,

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**Professor Urmilla Bob**  
**University dean of Research**

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Humanities & Social Sciences Research Ethics Committee  
Dr Rosemary Sibanda (Chair)  
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Website: <http://research.ukzn.ac.za/Research-Ethics/>