



## An exceptional life starts with an exceptional career

Exceptional careers are often defined by their beginnings. Begin your career with EY and you'll gain the contacts, experiences and perspectives that will define your future. We're an award-winning Top Employer on a global stage.

## An organisation worth following

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EY | Assurance | Tax | Transactions | Advisory

### About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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## Great opportunities for Graduates

Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.



Building a better working world





## Joining EY

Once you've been with EY, you know you're heading to the top. There are many different routes to starting your exceptional EY career.

Get on the fast track with our **bursaries, internships, vacation work or Business Experience programmes**. Kick-start your career with our **trainee programmes** or with a direct entry as an **Associate**.

What to expect at EY?

START



### 1 We build Africa's next future leaders

We offer world-class training and development opportunities. More than **200 000 hours of training** and professional development have been completed in Africa in 2014. Our global career development framework provides learning coaching opportunities and offers a wide range of soft skills, technical and sector specific training to enhance your professional growth.



### 2 Become part of the African growth story

EY currently has physical operations in **33 African countries**, including 22 in Sub-Saharan Africa. We have been operating in South Africa for **164 years**.

With our initiatives such as 'Our EY' we have created a shared people culture across Africa that supports our business strategy and growth aspirations.



Our world is your network. Start your future today in one of the world's best-known professional services companies. This also presents you with amazing opportunities for an international career.

**190,000** employees worldwide  
**150** countries  
**27,4** billion USD global revenue

### 3 Explore the world beyond borders

We've created a work environment that values the whole person and provides the right amount of flexibility so all employees can spend time on the things that truly drive them. With flexible working hours, the technology to work remotely and a holistic culture, EY people are finding the balance they need to succeed.



### 4 We create a new and flexible way of working

### 5 We offer exceptional client services

Learn from the best and work with multinational clients in all industry sectors. Whether you join Assurance, Advisory, Tax, Transactions or Core Business Services, you'll get the experiences to work in partnership with other competencies and broaden your horizon.

**Tax Advisory** **Transactions Assurance**  
**Core Business Services**



### 6 EY is an award-winning Top Employer

**EY is the only professional service firm in Africa certified as Top Employer in 8 countries.**

We are the world's most attractive professional services employer and second most attractive employer overall in Universum's annual World's Most Attractive Employer ranking.



You'll receive a wealth of opportunities, benefits, programmes and policies to help you achieve success in all elements of your life, and to recognise and reward the value you bring to our business. We pride ourselves in providing a range of added employee benefits, such as our awarded people wellbeing programme, sport classes, medical aid, provident funds, financial consulting, life insurance and much more.

### 7 We offer competitive rewards and benefits



Our corporate culture is characterized by diversity, mutual respect and inclusiveness. Our teams are our biggest asset and being part of them is truly a great experience. Mutual respect and an inspiring, inclusive environment where everyone's input is valued are at the heart of our team culture. As a result, our colleagues form strong bonds and friendships that often last a lifetime.



### 8 Join our diverse and high performing teams

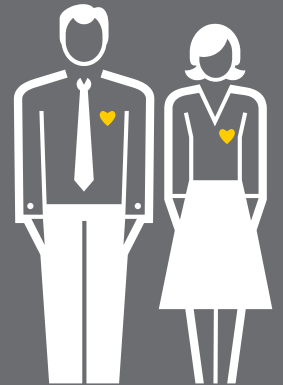
### 9 We develop an innovative and leading technology

With our innovative technology and Real Estate strategies, we create an environment that is flexible, dynamic, collaborative and enables you to deliver exceptional services to your clients and achieve flexibility.



### 10 We are building a better working world

EY is committed to doing its part in building a better working world. Together, we can build a better working world for our people, clients and communities. That's our purpose. Be part of it. Start building something better.



**Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.**

Achieve your potential. Become part of the growth story at EY.