



UNIVERSITY OF
KWAZULU-NATALTM
INYUVESI
YAKWAZULU-NATALI

EXTENDED LEARNING

Managing for Impact (New Managers Programme)



— CONTINUING EDUCATION —

OUR WORLD IS CHANGING...SHOULDN'T YOU?

Managing for Impact (New Managers Programme)

About this programme

In today's fast paced competitive business environment, the demand for good managers and leaders far exceeds supply. This programme focuses on the process skills that new and emerging managers require to work with, and mobilise people in order to achieve tangible results in and across respective business units of the organisation. The shift from managing self to managing others requires a different set of capabilities, in order to bring out the best in the manager and the team. This is often a challenge for new managers, who have to move beyond the known base of technical and task familiarity and embrace a new challenge of working with others to achieve results. The people you work with will depend on you for direction, support, shared experience and knowledge, and ultimately, excellent leadership.

Through this programme you will understand the power of managing people for impact, using proven processes to achieve lasting results.

How you will benefit

- Understand the context and requirements of management in a globally competitive market driven environment
- Master yourself in a team environment
- Refine your personal leadership brand
- Employ tools to aid in managing conflict, manage diversity and improve communication
- Apply content and process skills to manage effectively in your organisation
- Execute your new role with confidence

Key focus areas

- Managing self
- The nature of leadership characterising successful organisations in today's business environment
- Managing others
- The need for agile teams in organisations today
- Exploring the leadership strategies required in the various stages of a team's development
- Managing performance and productivity
- Introducing change into a team and dealing with resistance

Who should attend

- Young managers and technical specialists
- Supervisors, team leaders and junior managers
- Recently appointed first-time and prospective managers

Entrance requirements

Matric and/or relevant industry experience

Disclaimer: Due to the extended planning horizon, UEL reserves the right to amend dates and prices at short notice, whilst protecting the consumer rights and interests of prospective delegates. For the most accurate information, please visit our website: www.ukznextendedlearning.com

Facilitators include:



Dr Rosemary Sibanda

Rosemary was appointed at UKZN Graduate School of Business and Leadership in January 2015. Prior to this, she lectured at the UNISA Graduate School of Business Leadership, North West University, National University of Science and Technology and tutored on the Open University (UK)/MBA Programme hosted by the UNISA Graduate School of Business Leadership. Rosemary is also a UNDP trained facilitator in Conflict Transformation. She has published in the areas of ICT and e-Readiness, Service Quality, Leadership, Marketing, Corporate Governance, Knowledge Management and Strategy. She has served on several companies' boards of directors as Chairperson and Non-Executive Director. She is also a member of various professional, academic and socio-economic bodies locally, regionally and internationally.



Dr Cecile Gerwel Proches

Cecile is a lecturer at the Graduate School of Business and Leadership at UKZN. She is involved in lecturing on the Postgraduate Diploma in Leadership and Management (PGDLM) and the Master of Commerce in Leadership Studies (MCLS). She has completed her PhD examining the use of systems methodologies to investigate

social complexity in a sugar milling area. Her research and consulting interests include leadership, change management, and training and development.

Programme fee

The programme fee of R8 700 (incl. VAT) covers tuition, instruction material, lunches and refreshments

Duration

Three days

Dates

For updated start dates, please contact us or visit our website: www.ukznextendedlearning.com

Contact:

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