



UNIVERSITY OF
KWAZULU-NATAL™
INYUVESI
YAKWAZULU-NATALI

**EXTENDED
LEARNING**

Certificate in Advanced Labour Law



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?



Certificate in Advanced Labour Law

About this course:

This programme provides students with exposure to more in depth labour topics and a wide spectrum of substantive and procedural Labour Law, as well as a practical understanding in areas of industrial relations. The objective is to equip students by providing them with a practical ability in the acquisition, analysis, interpretation and understanding in areas of labour law.

How you will benefit. You will learn to:

- Demonstrate a clear understanding of the general principles related to South African legislation
- Demonstrate a knowledge of the relevant labour legislation governing labour relations in South Africa
- Demonstrate an understanding of the principles and applicability of Substantive Labour Law in South Africa
- Demonstrate an understanding of the principles and applicability of Procedural Labour Law in South Africa
- Demonstrate an understanding of the Labour Law amendments
- Display an understanding of dismissals and unfair labour practices
- Demonstrate an understanding of the place of evidence in Labour law

Key focus areas:

- Substantive Labour Law
- Procedural Labour Law topics
- Dismissals and unfair labour practices
- Evidence

Who should attend:

The course is suitable for students interested in or utilising Labour Law, including lawyers, advocates, managers, union members and leaders, human resource managers etc.

Entrance requirements:

National Senior Certificate with minimum higher certificate admission or a relevant NQF4 qualification. No prior learning assumed of students.

Programme fee:

The course fee of R14 525 (incl. VAT) covers tuition, instruction material, lunches and refreshments

Duration:

6 Days

Facilitators include:



Nicci Whitear-Nel

Nicci has a long history of involvement with labour law. Upon graduation she joined the labour law department of Shepstone and Wylie Tomlinsons (as it then was). After some years there as a labour law attorney she joined the world of academia and became a lecturer at UKZN, PMB campus, where she is now a senior lecturer. She teaches Advanced labour

law and the law of Evidence. She has published extensively in the fields of both evidence and labour law. She has been part time commissioner at the CCMA from 2000 to current, and she is also a panelist at various Bargaining Councils. She is also a part time labour law attorney at Austen Smith Attorneys in PMB.



Tamara Cohen

Tamara is a former Associate-Professor of Labour Law in the School of Law at UKZN and currently an Honorary Research Fellow at UKZN. She is an experienced labour law trainer and facilitator, a panelist of Aequitate Professional Employment Law Solutions and an admitted attorney. She has co-authored various labour law texts including 'Labour Law through the cases', 'Labour Relations Law', 'Trade Unions

and the Law', 'Labour Law in Context' and 'Laws against Strikes', 'Strikes and the Law' and 'Labour Law' amongst others. She has published many articles in the field of labour law in leading law journals. Tamara has presented conference papers both nationally and internationally. Until 2018 she was the Programme Manager of the CCMA Commissioner Labour Dispute Resolution Qualification, having established and managed the programme since its inception.

Dates:

For updated course dates, please contact us or see our website: www.ukznextendedlearning.com

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Contact:

Percy Sishi

T: +27 31 260 1853 E: sishis@ukzn.ac.za

www.ukznextendedlearning.com

University of KwaZulu-Natal, Howard College Campus,
Gate 9, Room 212, Innovation Centre, Rick Turner Road,
Durban, 4001