



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Senior Leadership Development Programme (SLDP)



The Senior Leadership Development Programme (SLDP) has been developed to provide a seamless pipeline to build your capacity to lead and manage the strategic direction and operations of the organisation towards achieving its overall objectives and goals.

The SLDP provides relevant and rigorous high level, experiential learning to understand the why (context) and historical perspective of developments in various sectors, using the latest leadership best practice and thought leadership. It also focuses on the processes and behaviour inherent in achieving excellent performance outcomes through optimal management and leadership.

Delegates will be engaged and supported at a personal level through one-on-one executive level coaching, with a focus on developing specific behavioural competencies, based on individual development needs.

The assessed component of the programme will include team-based and individual assignments, focusing on your organisation's strategic priorities, opportunities and challenges.

OUR WORLD IS CHANGING... SHOULDN'T YOU?

Durban



# Senior Leadership Development Programme (SLDP)

## How you will benefit. You will learn to:

- Enhance your general management and leadership skills through personal mastery
- Understand best practice in leadership and latest trends
- Managing diversity and mobilise for positive change
- Align strategy generation and execution with implementation and management of performance in achieving objectives
- Understand employee and stakeholder relations
- Effectively communicate, negotiate and resolve conflict

## Programme Modules:

- Value Based Marketing
- Strategic Leadership
- Strategic Human Capital Partnering
- Organisation Strategy (Business Simulation)
- Global Operations and Supply Chain Management
- Strategic and Behavioural Finance
- Technology and Business
- Innovation
- Executive Coaching and Mentoring

## Who should attend:

Senior managers that are transitioning to executive level

## Entrance requirements:

- Degree qualification or equivalent
- Minimum of 8 years work experience
- Minimum of 3 years at management level
- Recognition of prior learning in exceptional cases

## Programme fee:

The programme fee of R50 440 (incl. VAT) covers tuition, instruction material, lunches and refreshments

## Optional International module:

*For an international module/case study, an extra fee per delegate includes travel, accommodation, evening events and guest speaker expenses. Fee is dependent on the exchange rate at the time.*

## Duration:

15 Contact Days (5 modules - 1 per month)

## Dates:

For updated course dates, please contact us or see our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Facilitators include:



### Professor Brenda Gourley

Brenda is a member of several boards (including that of AdvTech Ltd.) in SA, the UK, the US and Europe, she is also the Chair of the Council for Education in the Commonwealth. She brings vast experience from her many Board and advisory positions as well as her consultancies in both the public and private sectors.



### Professor Pantaleo MD. Rwelamila

Professor Rwelamila's areas of specialisation include project management, project delivery systems, and influence of culture on project management. In 2005, he was the second most cited academic in the research area of project management in the world. He holds PhD (Project Management), UCT MSc (Construction on Project Management), Brunel University APD (B.Economics) ARI-UCLAS qualifications.



### Natasha Williams-Phatela

Natasha is the founder of Grow Training & Advisory Services cc, a firm specialising in Human Resources and Organisational Development. She is also the founding partner of and a lead facilitator for Franklin Covey Namibia.



### Simon Tankard

Simon is the CEO of UKZN Extended Learning. He completed his studies in Industrial Psychology at UKZN, and holds BCom (Unisa) and MBA (Warwick) business qualifications. He is currently a PhD candidate at UKZN, researching the psychology of entrepreneurship.



### Navitha Sewpersadh CA(SA)

Navitha is a chartered accountant and also an academic, lecturing financial accounting to the PGDA/Honours class, as well as supervising research. Navitha served as an academic leader for two years in the school of Accounting, Economics and Finance at UKZN. She has intricate knowledge and experience of every facet in budget and strategic management, Expenditure Control and Supply Change Management.



### Dr Martyn Davies

Martyn is the Managing Director of Emerging Markets and Africa at Deloitte. He also leads the Africa firm's China and Japan Services Group and is a member of the Global Firm's Insight Advisory Group. Over his career, he has been an advisor to a large array of multinational firms on their market entry and engagement strategies in emerging markets and Africa.



### Dr Rejoice Ngongo

Rejoice is Associate senior trainer for Inspirational Developmental Group and senior coach and board member for Africa Board for Coaching, Consulting and Coaching Psychology (ABCCCP). She has coached managers and facilitated in diverse organisations such as Standard Bank, Nelson Mandela Children's Fund and Hollard. Currently she is a director of Mindfield, a coaching and facilitation company.

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## Contact:

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