

Maximize your potential. Tackle the world's toughest problems. Build expertise in areas that matter to you. Become a global development leader.

Analyst Application Deadline: 11:59 pm EST on October 1, 2018

About Dalberg

We are a global group working to build a more inclusive and sustainable world where all people, everywhere, can reach their fullest potential. We partner with and serve communities, governments, and companies throughout the world, providing an innovative mix of advisory, investment, research, analytics, and design services. Today's complex global problems require new solutions. Comprised of Dalberg Advisors, Dalberg Capital, Dalberg Design, Dalberg Data Insights and Dalberg Research; our businesses approach problems differently, and work together to create impact at scale. We are from everywhere, at home anywhere - an African and American company as much as an Asian, Middle Eastern, and European one.

Established in 2001 by experienced private sector consultants, Dalberg operates from 26 worldwide locations. For more information, please visit www.dalberg.com.

About You

You aspire to become a leader in global development by tackling global issues, from malnutrition to climate change to economic growth, ensuring no population is left behind. You enjoy collaborating with teams while traveling and working across continents and cultures. You excel in quantitative and qualitative analysis, and you want to put your skills to work –transforming organizations, advising investors, and shaping new initiatives. You are a committed self-starter with an excellent academic record, a passion for development and an entrepreneurial spirit.

Dalberg consultants live and work around the world, creating a network of local experience anchored by our offices in Africa, South Asia, Europe and North America. Dalberg combines ground-level insight with experience from top-tier professional services firms and leading academic institutions to create actionable solutions to the world's most pressing issues.

Typical qualifications for an Analyst

- Bachelor's degree (expected to be earned in 2019, or earned in 2018 followed by a second degree or fellowship) in Economics, Business, International Relations, Science, Math, Engineering or a related field
- Excellent academic record
- Strong analytical abilities, both quantitative and qualitative
- Ability to present information in an insightful and structured manner, both written and oral
- Demonstrated ability to support teams to accomplish ambitious goals
- Understanding of the political and cultural environments of international organizations or development issues (through internships, volunteerism, coursework, or other experience)
- In addition, if you have skills or abilities in the following areas, please be sure to let us know in your application:
 - Fluency in foreign languages
 - Mastery in Excel or PowerPoint
 - Experience with financial analysis
 - In-depth knowledge on topics related to Dalberg's work
 - Demonstrated ability to innovate new programs, ideas or initiatives

Note: Employment in all the Dalberg locations is conditional on the candidate having or independently obtaining the requisite authorization to live and work in that country.

What You Will Do and How You Will Grow

Analysts are our front lines of research, analysis, and presentation – building the team’s knowledge base around the topic at hand. As those who dive deepest into the issues, Analysts think critically and creatively to develop insights based on their findings from the research process. They gain a broad knowledge base that cuts across sectors and geographies while serving as the core of every project’s work. For example, recent Analysts have created a macro-economic plan for the Government of Ethiopia to accelerate industrial growth, designed a major foundation’s strategy to control sleeping sickness in Democratic Republic of the Congo and neighboring countries, and launched a new impact investment fund for agriculture in Nigeria. Through these and other projects, Analysts have traveled to a diverse range of countries over the past year including Ecuador, Ethiopia, Morocco, Philippines, Tanzania, and China.

Dalberg is a platform for change. Our staff are empowered to start new programs, institute best practices, and develop traditions that will define the Dalberg experience for years to come. Innovation and entrepreneurship are not only valued at Dalberg; they are essential to our firm’s success. In addition to providing training, management-level advising, and mentoring, we empower consultants to learn by doing, engaging them as full members of project teams from day one.

Analysts benefit from a wide range of career development opportunities. Top performers will have opportunities to work in other Dalberg offices and, after 2 years with the firm, will have the option to spend time on a service project in emerging markets or studying a new language. Following 2-3 years at Dalberg, some Analysts pursue graduate degrees, attending some of the top programs in the world, Dalberg provides active support and mentorship throughout the graduate school application process for those choosing to pursue this path. Other top performing Analysts choose to stay at Dalberg continuing to grow into development leaders and taking on greater levels of responsibility as their careers progress.

About Our Clients

Our clients come to us with some of the most difficult global problems, seeking solutions where the obvious ones have failed. We are entrepreneurs and innovators, designers and creative problem solvers, thinkers, and doers who supply new ideas, drawing from a deep base of knowledge that cuts across sectors and geographies and is growing every day. We partner with and serve communities, governments, and companies throughout the world. Some of our recent clients include foundations such as the Bill and Melinda Gates Foundation, corporations such as Pepsi and Vodafone, multilateral institutions such as the World Bank and the Inter-American Development Bank, UN Agencies such as UNICEF and the UNEP, and government agencies such as DFID and the Ethiopian Agricultural Transformation Agency.

Join Our Team!

Our current opportunities for full-time positions are in Abidjan, Abu Dhabi, Addis Ababa, Dakar, Dar es Salaam, Geneva, Johannesburg, Kigali, Lagos, London, Mexico City, Mumbai, Nairobi, New Delhi, New York, Paris, San Francisco, Seattle, Singapore, and Washington DC.

Please submit your application at <http://www.dalberg.com/join-our-team/current-openings> by October 1 2018 at 11:59 EST. Your application should include a resume **noting current SAT/ACT and GPA, or British Class system and/or ECTS Grading as applicable**, cover letter, short essay response and current university transcript (unofficial transcripts are acceptable). **In your cover letter, please list up to 3 locations for which you are eligible to work, in order of preference.** If you are only eligible to work in one region or location, please note that.

In addition to your resume, cover letter and transcript, please respond to **ONE of the following questions** (and limit your response to fewer than 500 words):

1. What is an innovation for ending poverty that you think is currently under-utilized?
2. Working at Dalberg, you will get to advise leaders of large NGOs, international companies and government agencies on what they should do to more effectively end poverty. What messages would you like to bring to these leaders and why?

Candidates selected for interviews will be invited to interview by phone in the first round. Interviews will test consulting skills through case questions and discuss the candidate's interests and experience. As the interviews progress to further rounds, candidates may be asked to interview in-person at a Dalberg location.

Notes

- **Africa:** All Analyst interview rounds will take place in October. Positions in the Abidjan, Addis Ababa, Dakar, Dar es Salaam, Johannesburg, Kigali, Lagos and Nairobi locations are only available to candidates who do not require sponsorship for local work authorization.
- **Americas:** Positions in Mexico City are only available to candidates who do not require sponsorship for local work authorization and are fluent in Spanish. All Analyst interview rounds will take place in October.
- **Asia:** All Analyst interview rounds will take place in October. Positions in the Mumbai, New Delhi, and Singapore locations are only available to candidates who do not require sponsorship for local work authorization.
- **Europe:** Geneva, London, and Paris Candidates who apply by October 2nd and are selected for interviews should anticipate that all first-round interviews will be on Thursday 11 October and all second-round interviews on Thursday 18 October. Note: the opportunity in European locations is for a summer internship with the potential for full-time employment thereafter. In order to align with the recruiting calendars of schools in different countries, the European locations expect to conduct two additional cycles of undergraduate recruiting. Positions in the European locations are only available to candidates who do not require sponsorship for local work authorization.
- **MENA:** All Analyst interview rounds will take place in October.