



UNIVERSITY OF
KWAZULU-NATAL™
INYUVESI
YAKWAZULU-NATALI

**EXTENDED
LEARNING**

Emerging Managers Programme (EMP)



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?



Emerging Managers Programme (EMP)

About this course:

New and Emerging Managers are tasked with the responsibility of managing a team to achieve results for the first time. They have to navigate a new environment, having moved past technical task based familiarity to managing others. The purpose of this programme is to take delegates through the fundamentals of management, addressing competencies required for effective management and covering everything from the functional competencies required of a manager, to the more process orientated people management.

This course is aimed at individuals who are earmarked as future leaders/managers in an organisation, or individuals who have recently been promoted to management level and are now having to navigate a new landscape. This practical 8 week programme will enable delegates to develop a strong foundation for effective leadership and people management.

How you will benefit. You will learn to:

- Understand the fundamentals of business and their importance in the overall functioning of an organisation
- Enhance your leadership and management capabilities
- Identify and enhance business communication strategies to achieve results
- Effectively manage projects and your time
- Understand the fundamentals of finance
- Develop, motivate and manage a team

Key focus areas:

- Fundamentals of management
- Business communication
- Project management
- Introduction to finance
- People management
- Leadership development

Who should attend:

- Individuals identified as future or emerging leaders
- Individuals who are in a management role for the first time
- Supervisors or team leaders

Entrance requirements:

Minimum 2 years work experience

Programme fee:

The programme fee of R15 725 (incl. VAT) covers tuition, instruction material, lunches and refreshments

Duration:

Six days (Two block sessions)
Session 1: Managing for Impact
Session 2: Management in Context

Facilitators include:



Dr Shamim Bodhanya

Shamim is a scholar-practitioner and has an engineering degree, an MBA and a PhD. He is a researcher, facilitator, and keynote speaker who draws on inter-disciplinary research to work with complex real-world problems and social complexity. His areas of specialisation include systems methodologies, inter-disciplinarity and mixed-methods research, system dynamics modelling, complexity theory, interactive teaching and facilitation, and strategic leadership. The application of his research and facilitation work spans public, private and civil society sectors. He has trained hundreds of delegates over a period of more than a decade. Shamim has led both research and intervention teams, within single organisations and in multi-stakeholder project contexts. Shamim is the Chairman of the board of directors of the Institute of Natural Resources (INR) and a member of the Institute of Directors (M.Inst.D). He is a former academic at the Graduate School of Business and Leadership at UKZN.



Dr Rosemary Sibanda

Rosemary was appointed at UKZN Graduate School of Business and Leadership in January 2015. Prior to this, she lectured at the UNISA Graduate School of Business Leadership, North West University, National University of Science and Technology and tutored on the Open University (UK)/MBA Programme hosted by the UNISA Graduate School of Business Leadership.

Rosemary is also a UNDP trained facilitator in Conflict Transformation. She has published in the areas of ICT and e-Readiness, Service Quality, Leadership, Marketing, Corporate Governance, Knowledge Management and Strategy. She has served on several companies' boards of directors as Chairperson and Non-Executive Director. She is also a member of various professional, academic and socio-economic bodies locally, regionally and internationally.



Mondli Mbambo

Mondli is a passionate project management professional and practitioner. He is a Project Manager by choice, not by chance. He has worked with various consulting firms as their Project Management Specialist and has been facilitating Project Management lectures for the past 11 years. He sees lecturing as the strategic platform to share real life case studies from various

projects that he has worked with. Mondli is a member of the Project Management Institute (PMI) and serves as the President of Project Management South Africa (KwaZulu-Natal region).

Dates:

For updated course dates, please contact us or see our website: www.ukznextendedlearning.com

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