



UNIVERSITY OF
KWAZULU-NATAL™
INYUVESI
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**EXTENDED
LEARNING**

Certificate in Labour Law



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?



Certificate in Labour Law

About this course:

The Certificate in Labour Law aims to equip delegates with the necessary labour legislation and procedures to ensure that accurate and ethical procedures are installed on returning to the workplace. Labour legislation in South Africa is one of the biggest challenges facing businesses in all industries today. There is a maze of labour legislation governing correct practices and procedures that changes on a regular basis. Implementing unsound or outdated human resource practices in the workplace can result in costly and time-consuming battles with staff down the line.

How you will benefit. You will learn to:

- Develop an overview of the most commonly applicable labour legislation in the environment of small and medium businesses
- Understand the various techniques of effective labour dispute resolution
- Acquire practical skills in identifying different types of labour disputes and to conduct hearings in the workplace

Key focus areas:

- Introduction to labour law
- The employment contract, basic conditions of and termination of employment
- Workplace discipline and automatically unfair dismissals
- Dismissal for misconduct and poor performance or incapacity
- Dismissal for operational requirements, closures, mergers and sale of business
- Unfair labour practice and employment equity
- Current legislations

Who should attend:

The course is suitable for anyone who deals with employment law issues in the workplace. This includes small-business owners and managers, HR personnel, supervisors, foremen, managing partners of professional firms, franchise owners or managers and factory managers.

Entrance requirements:

Matric and/or relevant industry experience

Programme fee:

The programme fee of R9 280 (incl. VAT) covers tuition and instruction material

Duration:

6 days



UKZN Extended Learning (UEL) is committed to enrichment through lifelong learning, by providing high quality credit and non-credit bearing short courses and academic programmes in collaboration with schools and colleges of the University of KwaZulu-Natal. In a fast-changing environment, developing relevant and useful skills and knowledge, and the capacity to deliver results, is more important than ever. Our courses are designed using the very best methods by combining content, based on both tried and tested results, and recent cutting edge research, with interactive experiential teaching and learning from local and international faculty and guest speakers.

Other Courses in Law:

Contracts Management

Certificate in Forensic Investigation Techniques

Certificate in Advanced Labour Law

Certificate in Intellectual Property and Indigenous Knowledge Systems

For more information or to register visit:
www.ukznextendedlearning.com

Dates:

For updated course dates, please see our website
www.ukznextendedlearning.com

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