**The Community Development Association Foundation is committed to meeting the objectives of the Employment Equity Act, No. 55 of 1998.**

**Community Development Association**

**LeadEnglish Teacher (2 Posts)**

**Ref No. CDAF AA04**

Community Development Association (CDA), a non-profit, youth and leadership development organization based at the University of KwaZulu-Natal, is seeking potential candidates for Lead English Teacher positions to deliver English language trainings and cultural activities for youth within the English Access Microscholarship Program (Access Program) funded by with the U.S. Embassy in South Africa and the U.S. Department of State.

**The English Access Microscholarship Program seeks suitable candidates for 2 Lead English Teacher positions in Tshelenkosi Secondary School (Stanger).**

The ideal candidate should be an innovative teacher of English who values meaningful communication, content-based activities, and a student-centered learning environment.  Self-development is a key aim of Access Enhancement activities, which often takes place outside of the classroom. Far less emphasis is placed on traditional approaches to language learning such as grammar, testing, and rote memorization.  The experiences of Access students should differ markedly from their experiences in regular English classes.

**Minimum Requirements:**

* Holding university degree(s) with the qualification “English Language Teacher” and **at least** three years of experience working with pupils/students.
* Ability to organize and participate in enhancement and out-of-class activities.
* Desire to expand one’s teaching potential, take risks, learn new and innovative approaches to facilitating English lessons and project work.
* Availability of 5-6 hours a week in the afternoons on weekdays or on the weekends during regular school terms from January 2018 through November 2019.
* Availability for intensive sessions during one to two weeks long summer camps that will be organized for Access students in 2018 - 2019 (day time camps, and residential camps.
* Computer Literacy.

**Advantages:**

* A post-graduate qualification (Honours Degree).

**Please submit the following documents in English via email to Siphamandla Chagwe at:** [**chagwel@ukzn.ac.za**](mailto:chagwel@ukzn.ac.za)**. Applications received after the closing date will not be considered.**

**The application will consist of:**

* an e-mail cover letter
* an attached CV
* **an attached statement responding to the following prompts:** 
  + Describe why you’d like to teach with the English Access Microscholarship Program in South Africa (150 words maximum)
  + Describe one innovative activity you do with learners (150 words maximum)
  + Describe how you are different from most English teachers (100 words maximum)

All enquiries are to be forwarded to the above email or contact: 031 260 3605

**Remuneration package: R 8 500 monthly**

**Closing date for the receipts of applications: April 2, 2018 at 16h00**

**Advert Reference Number MUST be clearly stated in the subject line.**