



Graduate Placement Programme



Closing date:
15 December 2017

SANSOR Graduate placement programme 2018/19

The South African National Seed Organization are inviting unemployed graduates that want to have a career in the seed industry to apply for a graduate placement. This opportunity will allow graduates to acquire practical work experience through mentoring and exposure in the seed industry. Graduate placements will be done through SANSOR but placements will be at South African Seed Companies that are SANSOR members.

Applications are invited from candidates who are interested in acquiring work experience in the areas of specialisation or disciplines stated below:

Marketing, Supply Chain Management, Plant Breeding, Plant Pathology, Soil Science, Agronomy, Pasture Science, Biotechnology, Plant Physiology, Genetics and Molecular Plant Biology and Entomology.

WHO IS ELIGIBLE TO APPLY?

1. Unemployed South African graduates and postgraduates in the Science, Engineering, and Technology (SET), Research and Development, Commerce and Business Management.
2. South African Permanent Residents who hold a South African Identity Document qualify while non-South Africans are not eligible.
3. Applicants should not be older than 30 years old at the time of submission of an application to qualify.

QUALIFICATIONS

- Only graduates who hold an Advanced Diploma or Bachelor's degree at NQF level 7, Honours or BTech degrees at NQF level 8 and MTech or Master's degrees at NQF level 9 and DTech and PhD at NQF level 10, qualify to apply for this internship.
- Candidates who would be registered full-time during the 2018 academic year need not apply.
- Candidates have to be available from March 2018-April 2019 with no other commitments.
- Students that will only graduate in 2018 but complete their qualifications before 1 March 2018 are welcome to apply.

PLACEMENT IS AT VARIOUS INSTITUTIONS

Successful applicants will be placed at various participating companies throughout South Africa and should thus apply for a position available in the province where they would like to be placed. SANSOR

does not pay relocation costs to appointed candidate(s) who has to relocate to another province. SANSOR can also not guarantee placement in the province of choice.

SHORT LISTING AND INTERVIEWS

Short listing and interviewing of applicants will be conducted by the participating host companies. Applicants will be shortlisted and called for interviews *via* their personal emails listed in their application. Applicants are advised to check their emails intermittently from 15 January to 1 February 2018.

DURATION:

The programme is offered for a period of 12 months. Successful applicants will be required to sign a graduate placement contract for the duration of the internship period.

REMUNERATION

Graduates will receive a monthly salary of R8000 per month. Transport and accommodation will have to be arranged by the graduate at their own cost.

HOW TO APPLY?

All applications must be submitted to SANSOR (projects@sansor.co.za) no later than 15th of December 2017

Candidate should send us a two page (max) r sum  as per example attached. The declaration doesn't count as one of the 2 pages. Candidates are welcome to personalize their r sum  as long as all required information is present. Candidates should also submit a cover letter to accompany their application. Candidates should take time to prepare both these documents with the utmost care as a very strict application process will be applied.

All applications should be accompanied by academic records, a certified copy of their South African ID and most recent qualification.

ENQUIRIES:

All enquiries should be directed to Magdeleen Cilliers at projects@sansor.co.za

CLOSING DATE: 15 December 2017
No late applications will be considered.

NB: Correspondence will be limited to short listed candidates only. If no correspondence has been received 2 months after the closing date, applicants should consider their applications as unsuccessful. Successful applicants will start their internship on 1 March 2018.