



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Certificate in Labour Law



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?



# Certificate in Labour Law

## Programme overview & objectives:

The Certificate in Labour Law aims to equip delegates with the necessary labour legislation and procedures to ensure that accurate and ethical procedures are installed on returning to the workplace. Labour legislation in South Africa is one of the biggest challenges facing businesses in all industries today. There is a maze of labour legislation governing correct practices and procedures that changes on a regular basis. Implementing unsound or outdated human resource practices in the workplace can result in costly and time-consuming battles with staff down the line.

## How you will benefit. You will learn to:

- Develop an overview of the most commonly applicable labour legislation in the environment of small and medium businesses
- Understand the various techniques of effective labour dispute resolution
- Acquire practical skills in identifying different types of labour disputes and to conduct hearings in the workplace

## Key focus areas:

- Introduction to labour law
- The employment contract, basic conditions of and termination of employment
- Workplace discipline and automatically unfair dismissals
- Dismissal for misconduct and poor performance or incapacity
- Dismissal for operational requirements, closures, mergers and sale of business
- Unfair labour practice and employment equity
- Current legislations

## Who should attend:

The course is suitable for anyone who deals with employment law issues in the workplace. This includes small-business owners and managers, HR personnel, supervisors, foremen, managing partners of professional firms, franchise owners or managers and factory managers.

## Entrance requirements:

Matric and/or relevant industry experience

## Programme fee:

The programme fee of R9 200 (incl. VAT) covers tuition and instruction material

## Duration:

6 days

## In association with:



The Institute for Professional Legal Training (IPLT) was established in 1996 as an affiliate of School of Law at the University of Natal, Durban. As IPLT is affiliated to UKZN in terms of the Memorandum of Agreement, IPLT operates in accordance with the vision and mission of the University. IPLT strives to offer programmes that are academically excellent. In line with the principles and core values of UKZN, IPLT promotes access to learning and produces ready-to-practice graduates in the respective fields.



**FUTCHER & POPPESQOU**  
ATTORNEYS

Established over ten years ago, with its directors having over twenty-five years combined experience in the field of Commercial (including Data Privacy Law), Labour Relations and Employment Law, Futcher & Poppesqou Attorneys offers its proficient expertise and personalised services to various individuals, unions and companies, ranging from medium to large sized business entities operating across a wide number of industries. Its focus on Labour Law and related Commercial Law (including Data Privacy Law) matters enables it to offer its clients a holistic legal service, by providing specialised and practical legal advice whilst taking into account its clients' commercial and business imperatives. All employees at Futcher & Poppesqou Attorneys are equipped with the necessary tools, experience, qualifications and/or knowledge to offer sound advice and assistance.

As a member of SASLAW, Futcher & Poppesqou Attorneys is committed to the Pro-Bono Project run by Pro-Bono.org and is similarly associated with the Law Clinic at UKZN in developing skills to benefit the less privileged. Futcher & Poppesqou Attorneys is a member of the Imber Group, a network of associated independent law firms with offices in KwaZulu-Natal, South Africa. Through the Imber Group, clients of the member firms have access to a full service of legal representation of a specialist calibre across a broad spectrum of legal issues.

## Dates:

For updated course dates, please see our website [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Contact:

Percy Sishi  
T:+27 31 260 1853 E: [sishis@ukzn.ac.za](mailto:sishis@ukzn.ac.za)  
[www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

University of KwaZulu-Natal, Howard College Campus, Gate 9,  
Room 212, Innovation Centre, Rick Turner Road, Durban, 4001