



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Impactful Leadership for Women



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?



# Impactful Leadership for Women

## Programme overview & objectives:

When women succeed in business, they have one thing in common, strong leadership. The Impactful Leadership for Women programme focuses on developing leadership practice and gives women leaders the tools to increase their leadership impact and visibility in a predominantly male environment. This is a leadership programme for female executives and senior managers with a strong focus on establishing influence and authority and translating this into value for their organisation. This course is also aimed at individuals who are earmarked as women leaders within an organisation. Their skills and competencies are addressed in order to enable them to develop a strong foundation for effective leadership.

The purpose of this course is to equip female leaders with the necessary skills and competencies required to lead and manage effectively. The course will focus on developing leadership skills and styles, managing teams and motivating participants to achieve their organisational objectives.

## How you will benefit. You will learn to:

- Develop self-reflection and self-assessment skills (in terms of respective leadership practice as an individual and taking your organisation to higher levels of profitability and sustainability)
- Enhance team effectiveness by analysing team composition, leveraging information sharing (technology), and resolving leadership issues
- Differentiate gender issues and organisational issues in your context through working with a group of executive women leaders experiencing similar challenges
- Interpret the subtle messages of power, political correctness, responsible leadership and governance in global business and recognise and react to the organisational impact of diverse management styles
- Develop skills as a negotiator and grasp the complicated dynamics of successful negotiations

## Key focus areas:

- Challenges of global leadership in a modern organisation
- Understanding personality types for team development and optimising performance (creating and maintaining resilience and well-being as a female leader)
- Mentorship and coaching (Team and Self)
- Preparing to become 'board ready'
- Managing the environment, creating leadership capability and managing skills
- Women in Leadership

## Who should attend:

Female business executives at senior leadership level

## Entrance requirements:

An undergraduate degree or recognised prior learning

## Facilitators include:



### Dr Rosemary Sibanda

Rosemary was appointed at UKZN Graduate School of Business and Leadership in January 2015. Prior to this, she lectured at the UNISA Graduate School of Business Leadership, North West University, National University of Science and Technology and tutored on the Open University (UK)/MBA Programme hosted by the UNISA Graduate School of Business Leadership. Rosemary is also a UNDP trained

facilitator in Conflict Transformation. She has published in the areas of ICT and e-Readiness; Service Quality, Leadership, Marketing, Corporate Governance, Knowledge Management; and Strategy. Rosemary has served on several companies' boards of directors as Chairperson and Non-Executive Director. She is also a member of various professional, academic and socio-economic bodies locally, regionally and internationally.



### Ms Natasha Williams-Phatela

Natasha is the founder of Grow Training & Advisory Services cc, a firm specialising in Human Resources and Organisational Development. She is also the founding partner of and a lead facilitator for Franklin Covey Namibia, a leading firm in the field of Performance Improvement, specialising in offering training in Leadership, Trust, Execution, Productivity, Sales and Customer Loyalty.

## Programme fee:

The programme fee of R9 500 (incl. VAT) covers tuition, instruction material, lunches and refreshments

The programme can also be customised to clients' unique requirements. Please contact our team to discuss

## Duration:

Three Days

## Dates:

For updated course dates, please contact us or see our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Contact:

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