

# Senior Leadership Development Programme (SLDP)



The Senior Leadership Development Programme (SLDP) has been developed to provide a seamless pipeline to build your capacity to lead and manage the strategic direction and operations of the organisation towards achieving its overall objectives and strategic goals.

The SLDP is designed to provide relevant and rigorous high level, experiential learning to understand the why (context) and historical perspective of developments in various sectors, using the latest leadership best practice and thought leadership. It also focuses on the processes and behaviour inherent in achieving excellent performance outcomes through optimal management and leadership.

Delegates will be engaged and supported at a personal level through one-on-one executive level coaching support, with a focus on developing specific behavioural competencies, based on individual development needs.

The assessed component of the programme will include team-based and individual assignments, focusing on the strategic priorities, opportunities and challenges.

OUR WORLD IS CHANGING... SHOULDN'T YOU?

Durban

## Senior Leadership Development Programme (SLDP)

### How you will benefit. You will learn to:

- Enhance your general management and leadership through personal mastery
- Understand best practice in leadership and latest trends
- Managing diversity and mobilise for positive change
- · Align strategy generation and execution in achieving objectives
- · Understand employee and stakeholder relations
- Effectively communicate, negotiate and resolve conflict

#### **Key focus areas:**

- Leadership: changing global context
- Disaster risk management
- Stakeholder management
- Leadership and performance management
- Strategic financial management
- · Mergers and acquisitions
- Major programme management
- · Revenue generation, commercial ventures and new markets for sustainability
- Business models
- Personal coaching

#### Who should attend:

Senior managers that are transitioning to executive level

#### **Entrance requirements:**

- · Senior managers with relevant executive/senior management experience
- · Evidence of qualification at NQF level 7 or equivalent. Recognition of prior learning in exceptional cases

#### **Programme fee:**

The programme fee of R50 000 (incl. VAT) covers tuition, instruction material, lunches and refreshments

#### **Optional International module:**

For an international module/case study, an extra fee per delegate includes travel, accommodation, evening events and guest speaker expenses. Fee is dependent on the exchange rate at the time.

#### **Duration**:

15 Contact Days (modular: block session)

#### **Dates:**

For updated course dates, please contact us or see our website: www.ukznextendedlearning.com

#### Facilitators include:



#### **Professor Brenda Gourley**

A member of several boards (including that of AdvTech Ltd) in SA, the UK, the US and Europe, she is also the Chair of the Council for Education in the Commonwealth. She brings vast experience from her many Board and advisory positions as well as her consultancies in both the public and private sectors.



#### Professor Pantaleo MD. Rwelamila

PhD (Project Management) , UCT MSc (Construction on Project Management), Brunel University APD (B. Economics) ARI-UCLAS. Areas of specialisation include project management, project delivery systems and influence of culture on project management. In 2005, he was the second most cited academic in the research area of project management in the world.



**Dr Abdul Kader** Abdul heads up Leadership and Development within Nedbank Integrated Channels KZN. He is an adjunct lecturer at the Graduate School of Business and Leadership at UKZN where he lectures to MBA and M.Comm students in Advance Strategy, Managing Strategic Change and Research Methodology.



#### **Professor Anesh Singh**

Anesh is the Executive Director of UKZN Foundation. He is the former Dean of the School of Accounting, Economics and Finance and has over 17 years' experience at UKZN.



#### **Dr Cecile Gerwel Proches**

Cecile is a lecturer in the Graduate School of Business and Leadership. Her research and consulting interests include leadership, change management, and training and development. Cecile was recently awarded UKZN's Distinguished Teacher's award in 2016.



UKZN Extended Learning (UEL) is committed to enrichment through lifelong learning, by providing high quality credit and non-credit bearing short courses and academic programmes in collaboration with schools and colleges of the University of KwaZulu-Natal. In a fast-changing environment, developing relevant and useful skills and knowledge, and the capacity to deliver results, is more important than ever. Our courses are designed using the very best methods by combining content, based on both tried and tested results, and recent cutting edge research, with interactive experiential teaching and learning from local and international faculty and guest speakers.

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