



UNIVERSITY OF  
KWAZULU-NATAL™  
INYUVESI  
YAKWAZULU-NATALI

**EXTENDED  
LEARNING**

## Executive Leadership Development Programme



As an executive, one needs to take a helicopter view of their organisation, understand all of its components in a systematic way, breakdown silo mentalities, inspire others to effective action as well as grow your client base while growing the talent in your organisation. This means the ability to deal with uncertainty, understand global scenarios, make pertinent trade-offs, practice ethical leadership, whilst enhancing your own personal and inter-personal skills for continuous learning and growth. This is a hands-on practical programme based on rigorous intellectual and conceptual frameworks.

The Executive Leadership Development Programme is designed to take you to the next level in your practice as an executive. It is a cutting-edge programme drawing on the latest research in systems thinking, complexity theory, strategic development and leadership.

OUR WORLD IS CHANGING... SHOULDN'T YOU?

Durban



# Executive Leadership Development Programme

## How you will benefit. You will learn to:

- Enhance your skills in managing yourself and leading your organisation by providing a space for reflection, discussion and dialogue
- Develop, implement and review the strategic plan for your organisation
- Develop effective communication skills and examine a variety of national and global leadership practices and cultures
- Better understand initiating, leading and implementing change
- Draw on the latest research in Systems Thinking and Complexity Theory
- Have a deeper insight in the leadership and management of conflicting interests and values
- Understand innovation management and be able to implement organisation wide innovation projects
- Understand financial management and accounting and be able to make decisions based on financial statement information
- Enhance your emotional intelligence capabilities

## Key focus areas:

- Human Resources Systems, People, Processes and Talent
- Supply Chain Management, Procurement and Logistics
- Stakeholder Relationships and Partnerships
- Enterprise wide Communications for Effective Performance
- The Executive in a VUCA World
- Action Planning and Coaching for Effective Performance
- Personal and Self Mastery
- Building the Resilient Organisation
- Systems Thinking for Executives
- Leadership, Innovation and Change
- Knowledge Management and the Learning Organisation
- Strategic Envisioning

## Who should attend:

This programme is aimed at executive level management, individuals involved in the long-term strategic planning of the organisation within a global context

## Entrance requirements:

- Executive managers with relevant executive/senior management experience
- Evidence of qualification at NQF level 8 or equivalent. Recognition of prior learning in exceptional cases

## Duration:

15 Contact Days (modular: block sessions)

## Facilitators include:



### Professor Brenda Gourley

A member of several boards (including that of AdvTech Ltd) in SA, the UK, the US and Europe, she is also the Chair of the Council for Education in the Commonwealth. She brings vast experience from her many Board and advisory positions as well as her consultancies in both the public and private sectors.



### Professor Pantaleo MD. Rwelamila

PhD (Project Management), UCT MSc (Construction on Project Management), Brunel University APD (B. Economics) ARI-UCLAS. Areas of specialisation include project management, project delivery systems and influence of culture on project management. In 2005, he was the second most cited academic in the research area of project management in the world.



### Terrance (Terry) Booysen

Terrance is a director and co-founder of CGF Research Institute (Pty) Ltd. In 2013, Terry was recognised by the Worldwide Who's Who organisation for his business accomplishments and knowledge, and in 2014 was named the SADC regional winner and SA country winner in the SME sector by the international Titans-Building Nations Awards.



### Professor Kriben Pillay

Kriben is an Associate Professor at the Graduate School of Business and Leadership and former Dean of Teaching and Learning in the College of Law and Management Studies at UKZN.



### Dr Shamim Bodhanya

Shamim is a scholar-practitioner and has an engineering degree, an MBA and a PhD. He is a researcher, facilitator, and keynote speaker that draws on inter-disciplinary research to work with complex real-world problems and social complexity.

## Programme fee:

The programme fee of R65 000 (incl.VAT) covers tuition, instruction material, lunches and refreshments

## Optional International module:

*For an international module/case study, an extra fee per delegate includes travel, accommodation, evening events and guest speaker expenses. Fee is dependent on the exchange rate at the time*

## Dates:

For updated course dates, please contact us or see our website: [www.ukznextendedlearning.com](http://www.ukznextendedlearning.com)

## Contact:

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