

**GRADUATE TRAINEE: Hydrobiology**  
**Head Office - Pietermaritzburg**  
**Ref: HBGT 02/16**

Umgeni Water invites applications from recently qualified Biological Sciences postgraduate students having a *minimum* qualification of a **BSc. Honours degree**, to undertake a work-integrated learning program within the Engineering & Scientific Services Division, Head Office.

The program runs for a duration of two years, within which the successful candidate will be able to qualify in a specialized sphere, enabling exposure to diverse fields, including: Water Quality Management, Process Engineering, Research & Method Development in the fields of Ecotoxicology, algal identification and Biomonitoring fieldwork.

On completion, the successful candidate will gain exposure to the organizational culture, training, development and business processes by undertaking a structured Training Program with set objectives that will enable the development of the necessary competencies and skills required for registration as a scientist with the South African Council for Natural Scientific Professions (SACNSP).

**Interested persons are requested to email an application letter, together with their CV, indicating full academic results (percentages), to the Skills Development Facilitator:**  
**[graduaterecruitment@umgeni.co.za](mailto:graduaterecruitment@umgeni.co.za)**

Closing date for applications: 09 December 2016

***Only candidates shortlisted for interviews will be contacted. If you do not receive a reply within four (4) weeks of the closing date, please consider your application unsuccessful. Candidates who do not meet the minimum requirements will NOT be considered at all. Umgeni Water recruitment policies and procedures shall apply to the appointment of Graduate Trainees.***