

12 June 2015

Mrs Anisha Ramsaroop 9144171  
School of Management, IT & Governance  
Westville Campus

Dear Mrs Ramsaroop

Protocol reference number: HSS/0357/015D

Project title: The relationship between career plateaus and the career stages of UKZN academics.

**Expedited Approval**

In response to your application dated 17 April 2015, the Humanities & Social Sciences Research Ethics Committee has considered the abovementioned application and the protocol have been granted **FULL APPROVAL**.

Any alteration/s to the approved research protocol i.e. Questionnaire/Interview Schedule, Informed Consent Form, Title of the Project, Location of the Study, Research Approach and Methods must be reviewed and approved through the amendment/modification prior to its implementation. In case you have further queries, please quote the above reference number. Please note: Research data should be securely stored in the discipline/department for a period of 5 years.

The ethical clearance certificate is only valid for a period of 3 years from the date of issue. Thereafter Recertification must be applied for on an annual basis.

I take this opportunity of wishing you everything of the best with your study.

Yours faithfully



Dr Shenuka Singh (Chair)

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cc Supervisor: Dr S Ramdial  
cc Academic Leader Research: Professro B McArthur  
cc School Administrators: Ms A Pearce

Humanities & Social Sciences Research Ethics Committee

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