



UNIVERSITY OF
KWAZULU-NATALTM
INYUVESI
YAKWAZULU-NATALI

**EXTENDED
LEARNING**

Certificate in Labour Law



Durban

OUR WORLD IS CHANGING... SHOULDN'T YOU?

Certificate in Labour Law

Programme overview & objectives:

The Certificate in Labour Law aims to equip delegates with the necessary labour legislation and procedures to ensure that accurate and ethical procedures are put into place on returning to the workplace. Labour legislation in South Africa is one of the biggest challenges facing businesses in all industries today. There is a maze of labour legislation governing correct practices and procedures that changes on a regular basis. Implementing unsound or outdated human resource practices in the workplace can result in costly and time-consuming battles with staff down the line.

How you will benefit. You will learn to:

- Develop an overview of the most commonly applicable labour legislation in the environment of small and medium businesses
- Understand the various techniques of effective labour dispute resolution
- Acquire practical skills in identifying different types of labour disputes and to conduct hearings in the workplace

Key focus areas:

- Introduction to labour law
- The employment contract, basic conditions of and termination of employment
- Workplace discipline and automatically unfair dismissals
- Dismissal for misconduct and poor performance or incapacity
- Dismissal for operational requirements, closures, mergers and sale of business
- Unfair labour practice and employment equity
- Current legislations

Who should attend:

The course is suitable for anyone who deals with employment law issues in the workplace. This includes small-business owners and managers, HR personnel, supervisors, foremen, managing partners of professional firms, franchise owners or managers and factory managers.

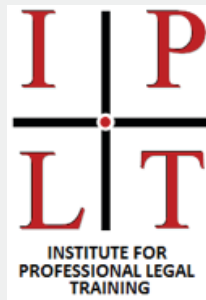
Entrance requirements:

Matric and/or relevant industry experience

Programme fee:

The programme fee of R9 200 (incl. VAT) covers tuition and instruction material

In association with:



The Institute for Professional Legal Training (IPLT) was established in 1996 as an affiliate of School of Law at the University of Natal, Durban. As IPLT is affiliated to UKZN in terms of the Memorandum of Agreement, IPLT operates in accordance with the vision and mission of the University. IPLT strives to offer programmes that are academically excellent. In line with the principles and core values of UKZN, IPLT promotes access to learning and produces ready-to-practice graduates in the

respective fields.



With over 20 years' experience in the field of Labour Relations and Employment Law, Futcher Attorneys offers its proficient expertise and personalised services to various individuals, unions and companies, ranging from medium to large sized business entities operating across a wide number of industries. Their focus on Labour Law and related Commercial Law matters enables them to offer their clients a holistic legal service, by providing specialised and practical legal advice whilst taking into account their clients' commercial and business imperatives. In addition to the specialised Labour and Commercial Law services, their services and advice include keeping abreast and providing legal advice on relevant legislative developments. Futcher Attorneys aims to resolve all matters amicably, proficiently and timeously therefore enabling the Firm to enjoy a more personalised relationship with the clients and colleagues within the legal field, leading to professional ongoing working relationships.

Duration:

6 months (one session/ week)

Dates:

For updated course dates, please see our website
www.ukznextendedlearning.com

NQF level:

Level 5 on the National Qualifications Framework (NQF)

Contact:

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